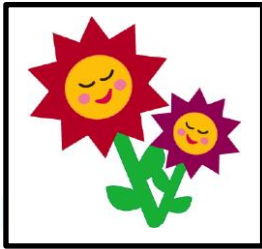


AAUW VIEWPOINTS

North Hills Pittsburgh, (PA) Branch

April President's Message



April comes from the Latin verb *aperire*, which means "to open". Many like to believe the name of the month describes the flowers and trees opening at springtime. With the return of spring in April comes a plethora

of holidays and observances that focus on health awareness, cuisine, the arts and reading, and community service. For example, wear blue to support Autism Awareness, plant a vegetable garden for National Garden Month, organize a poetry reading for Poetry Month, volunteer for a good cause for Volunteer Week, or plant a tree for Arbor Day, all in the name of April. Many times, but not always, Good Friday, Easter, and Passover fall in April; other times, the holidays fall in March. And, though rarely considered a holiday for many, the inevitable day your annual taxes are due in the U.S. falls in mid-April, typically on the 15th. Check out the Viewpoints for events we have planned for this month.

Spring is a lovely reminder of how beautiful change can truly be. Some old-fashioned things like fresh air and sunshine are hard to beat. Where flowers bloom so does hope. Nature does not hurry, yet everything is accomplished. That is one good thing about this world ... There are always sure to be more springs.

As we reflect now on all that's changed since last March, not only due to COVID, but also to the resounding demands for racial justice last summer, we are immensely proud of the resilience and innovation by our members, and inspired by the amount of work we have accomplished as individuals and as a branch. Keep up the great work!!! This Viewpoint is packed with information about upcoming events.

Debbie

April Branch Program Supporting Strong Women

Wednesday April 14, 2021

Zoom Meeting

<https://us02web.zoom.us/j/87879810371>

Meeting ID: 878 7981 0371

Passcode: aauw

Social 6:30 P.M.

Program 7:00 P.M.

Business meeting 7:30 P.M.

Speaker: Leticia Alcaraz a Political Affairs Ambassador for the Borgen Project.

Come learn about the Borgen project and why Leticia is passionate about this project. From ending segregation to providing women with the right to vote, nearly every wrong ever righted in history was achieved through advocacy. The Borgen Project addresses the big picture. They operate at the political level advancing policies and programs that improve living conditions for those living on less than \$1 per day. The Borgen Project works with U.S. leaders to utilize the United States' platform behind efforts toward improving living conditions for the world's poor.

April Zoom Meetings

Happy Easter! April 4, 2021

AAUW April Board Meeting

Apr 7, 2021 06:00 PM

Join Zoom Meeting

<https://us02web.zoom.us/j/81084981005>

Meeting ID: 810 8498 1005 Passcode: aauw

Special Event: Three Social Problems Affecting Women

Apr.8, 2021 11:30 AM -12:30 PM

Must Register for this event. See registration information page 3.

AAUW Morning Book Group

Apr 13, 2021 9:30 AM

Planning Meeting – Look for email with instructions.

Join Zoom Meeting

<https://us02web.zoom.us/j/82016778737>

Meeting ID: 820 1677 8737 Passcode: aauw

April Branch Meeting

Apr 14, 2021 06:30 PM

Join Zoom Meeting

<https://us02web.zoom.us/j/87879810371>

Meeting ID: 878 7981 0371 Passcode: aauw

AAUW Bookers of the Evening

Apr 19, 2021 07:00 PM

Kindred by Octavia Butler

Join Zoom Meeting

<https://us02web.zoom.us/j/87097814453>

Meeting ID: 870 9781 4453 Passcode: aauw

Special Event, a Health & Wellness Program

Apr 21, 2021 5:30-6:30pm.

Must Register for this event. See registration information page 4.

AAUW Earth Day Celebration “Restore Our Earth”

Apr 22, 2021 02:00 PM

Join Zoom Meeting

<https://us02web.zoom.us/j/84064936887>

Meeting ID: 840 6493 6887 Passcode: aauw

AAUW 50th Celebration Meeting

Apr 23, 2021 10:00 AM

Join Zoom Meeting

<https://us02web.zoom.us/j/81682277707>

Meeting ID: 816 8227 7707 Passcode: aauw



Earth Day Celebration “Restore Our Earth” – 2021 Worldwide Theme

Come and share an idea or one thing you already do to help restore our earth.

If the weather cooperates, we will move our meeting to North Park where we can really enjoy our earth. Check your email that morning to see if there is a change.

Apr 22, 2021 02:00 PM

Join Zoom Meeting

<https://us02web.zoom.us/j/84064936887>

Meeting ID: 840 6493 6887 Passcode: aauw



Zoom meetings are just modern seances



There's someone who wants to join us.
Elizabeth, are you there?"
We can't hear you.
Can you hear us?

LOOKING AHEAD: ADDRESSING THREE SOCIAL PROBLEMS AFFECTING WOMEN IN 2021

THURSDAY, APRIL 8
11:30 a.m. to 12:30 p.m. | Zoom

OBJECTIVES

- Raise participant awareness of cultural, economic, health and social issues impacting women.
 - Identify community resources that help individuals and families address these challenges.
 - Identify opportunities for participants develop leadership skills to resolve these problems.



TOPICS AND PRESENTERS

WOMEN SUPPORTING WOMEN:
Goals and Objectives for Today

*Debbie Rosenfelder –
AAUW-NHB President/Program Moderator*

LIMITING OUR LIVELIHOODS:
Impact of Gender Discrimination or Sexual
Harassment on Women's Careers

*Peggy Schmeideke –
AAUW-PA Board College/University Liaison*

IT CAN HAPPEN TO ANYONE:
Impact of Domestic Violence/Intimate Partner
Violence on Victims' Lives

*Cora Dietrich Koller, Medical Advocate –
Crisis Center North*

BUILDING RESILIENCE:
Nurturing Ourselves While Overcoming Life
Challenges during COVID-19

*Chelsea Naum, Mobile Advocate –
Crisis Center North*

DISCUSSION:
Sharing Experiences, Questions and Answers
Program Moderator, Panelists and Participants

CLOSING REMARKS

Debbie Rosenfelder

WHO SHOULD ATTEND?

La Roche students, faculty staff and alumni | AAUW members
Crisis Center North staff volunteers and clients | Community members

ADVANCE REGISTRATION AND ZOOM LINK

laroche.edu/socialproblems



**OVERCOMING LIFE CHALLENGES AND BUILDING
RESILIENCE**

**HEALTH, RELATIONSHIPS AND WELLNESS DURING THE
TIME OF COVID-19 AND BEYOND**

DATE and TIME

April 21, 2021 5:00 to 6:00 pm

LOCATION:

Virtual (via ZOOM)

**Live (18 La Roche University students, faculty, and staff participants) in
the Ryan**

SPONSORS:

AAUW- North Hills Branch; La Roche University; Crisis Center North

TARGET AUDIENCE:

La Roche University students

AAUW Members

**La Roche University faculty and
staff.**

Community members

OBJECTIVES:

**Participants will explore effective strategies to
mindfully care for themselves and others;
maintain safe, healthy relationships and boundaries; and
access essential community resources and services;
especially as we enter year 2 of the COVID-19 pandemic.**

SLATE OF OFFICERS FOR 2021-2022

The Nomination Committee of AAUW North Hills Pittsburgh is pleased to announce a slate of candidates for the offices of President, Program VP, and Secretary.

PRESIDENT: Kelley Clouser

PROGRAM VP: Peggy Schmiedecke and Georgiana Likar

SECRETARY: Judy Dillon

We are looking for a second person to co-chair the Secretary position. If any member is interested in just taking minutes for the Board meetings, please let one of the committee members know!

This slate will be listed on the April Branch meeting agenda. **Members will vote for each office at the virtual, April Branch meeting on Zoom!** Many thanks to the Nomination Committee members: Betty Kroniser, Katherine Keith, Anita Wurthner, and Barbara Drozd!

Submitted by,
Janis Kapadia
Chair, Nomination Committee of 2021

STEM Education Update

Submitted by Peggy Schmiedecke & Susan Banerjee

We are happy to report the outcome of our first of two STEM programs for this fiscal year. We had to get creative given the restrictions from the CDC regarding COVID 19. This program exemplifies collaboration with three organizations – AAUW North Hills, STEMsteps and Skype A Scientist.



STEMsteps is a 501(c) 3 non-profit preschool and kindergarten dedicated to improving children's lives by providing highly engaging, whole-child centered, STEM-based curriculum for young children. STEMsteps curriculum is designed by practicing teachers and combines traditional subject areas such as language, literacy, art, music, science, and math with technological-driven and inquiry-based methods cultivating curious, flexible, persistent, and collaborative thinkers. After seeing the need for schools to be more hands on Gabrielle Palermo and Heather Tetmyer co-founded STEMsteps in 2015.

Professor Sara McAnulty is founder and executive director Skype A Scientist, a non-profit organization that connects scientists, teacher, parents and students and groups around the world for live video calls. Dr. McAnulty is an AAUW American Fellowship alumna.

Message from STEMsteps ~ thanks to AAUW for sponsoring Skype a Scientist for our Kindergarten/K- Prep students! The Skype was with Emily who is an Animal Scientist, focusing on Baboons in Africa. They had so much fun learning all about their lifestyle and habitat. The students asked very inquisitive questions and the scientist was quite impressed! After our Skype a Scientist program the students went on a safari animal hunt outside. They had to check off each camouflaged animal that they found. Thank you to the AAUW for the donation to purchase the binoculars! The students had so much fun!



AAUW STATE Updates

Jacqui Rogers AAUW PA Public Policy Chair

will share the latest economic data, the myths about minimum wage, and current legislation to make the minimum wage a livable wage in Pennsylvania.

April 14, 2021
7:00 pm

Registration is required

https://us02web.zoom.us/webinar/register/WN_V6qsH9uNT7yjTYsRkt8kfQ

April 2021 FINANCIAL REPORT (March Financials)

CHECKING:	
Beg Balance	\$9,899.21
Deposits	\$0.00
Expenses	(\$288.85)
Ending Balance	\$9,610.36
SAVINGS:	
Beg Balance	\$4,834.61
Interest Earned	\$0.04
Ending Balance	\$4,834.65

Submitted by Betty Kroniser, Financial Officer

SUMMER RETREAT

The AAUW Pennsylvania Summer Retreat to be held on Saturday July 24, 2021 will now be via Zoom (not in-person). The detailed agenda and registration details will be sent directly to all AAUW members in Pennsylvania via email beginning in May.

IPODS UPDATE – Submitted by Clare Hoke

Many of our AAUW members are now receiving the Covid19 vaccine which is wonderful news for everyone. It could likely be that by mid-summer we will all be vaccinated. Yes, I am optimistic about this as most of us are in the SENIOR aka A1 category! If anyone wants to continue or join this group, I am trying to get a hold on when you may feel comfortable beginning this year. I am thinking that we might consider our first meeting in June, July, August, or September outdoors. Some of our members have very nice areas (yards, decks, patios) where we could meet. If you have an opinion, please let me know your feelings via email, clarehoke@zoominternet.net or phone 724-553-5401. I will attempt to get a feeling from group members then take some action. It certainly would be wonderful to begin socializing again!

IN FOCUS



EDUCATION AND TRAINING

New Report on Women in Manufacturing

Women are more likely to quit jobs in manufacturing than women in other industries, reflecting a history of sexual harassment, unequal pay and opportunity denied, according to a new AAUW study made possible by the support of the Arconic Foundation. The report, [Factory Flaw: The Attrition and Retention of Women in Manufacturing](#), explores the challenges women face in male-dominated industries.



LEADERSHIP

NCCWSL 2021: A Virtual Experience for Young Leaders

This year, hundreds of college women from around the country will gather for two days of virtual leadership training, inspiration and networking at our annual [National Conference for College Women Student Leaders](#) (NCCWSL). Learn more about this exciting online event on May 25-26, 2021.



MEMBERSHIP

AAUW Election: Prep Your Vote by Learning the Issues

Starting April 7, AAUW members will be asked to vote to elect members to the national board of directors and on amendments to our Public Policy Priorities and bylaws, including a proposal to eliminate AAUW's longstanding membership degree requirement. Get up to speed on the issues by reviewing the [election page](#) on the AAUW website, and register for our April 1 webinar about the education requirement.



ECONOMIC SECURITY

Higher Learning, Lower Pay

Leaders at the nation's elite universities have a lot of work to do to narrow the power and compensation gaps among their employees. That's the conclusion of a [new report](#) from the Eos Foundation and AAUW that examines gender, race and ethnicity among the 10 most highly compensated workers at 130 major research institutions.

AAUW National Election

AAUW members play an important role in shaping the future for women and girls by choosing the organization's leaders and policy priorities!

Seventy-two members from 13 branches, national members, and AAUW Pennsylvania Board attended the AAUW Pennsylvania Open Membership Town Hall on Tuesday, March 30, 2021. If you missed the event, and want to learn about the issue before voting April 7 – May 17, here are two options.

- Go to the AAUW Pennsylvania webpage (<https://aauw-pa.aauw.net/>) dedicated to resources on open membership. There you will find a link to the recordings of the March 30th Town Hall as well as lots of information and resources.
- Sign up for one of the small group discussions in April, led by Jordan Glover, AAUW Pennsylvania Diversity Chair. Realizing you may wish to learn/discuss the issue, Jordan has scheduled four, informal Zoom sessions throughout April. Go to the website <https://aauw-pa.aauw.net/> to register for APRIL DISCUSSION SESSIONS that will be held Tuesday, April 13th 7:30 PM – 8:30 PM; Friday, April 16th 12:00 PM – 1:00 PM; Monday, April 19th 1:30 PM – 2:30 PM; Wednesday, April 21st 6:00 PM – 7:00 PM.

AAUW National election voting begins April 7. If you have a valid email address on file with AAUW, you will receive a personalized email from AAUW with your unique voting link. Otherwise, look for a USPS letter with voting instructions.

AAUW is a member organization. Each year you have the opportunity to select Directors for the AAUW Board and approve Public Policy Priorities. This year, the bylaws changes to remove the education requirement for membership are on the ballot.

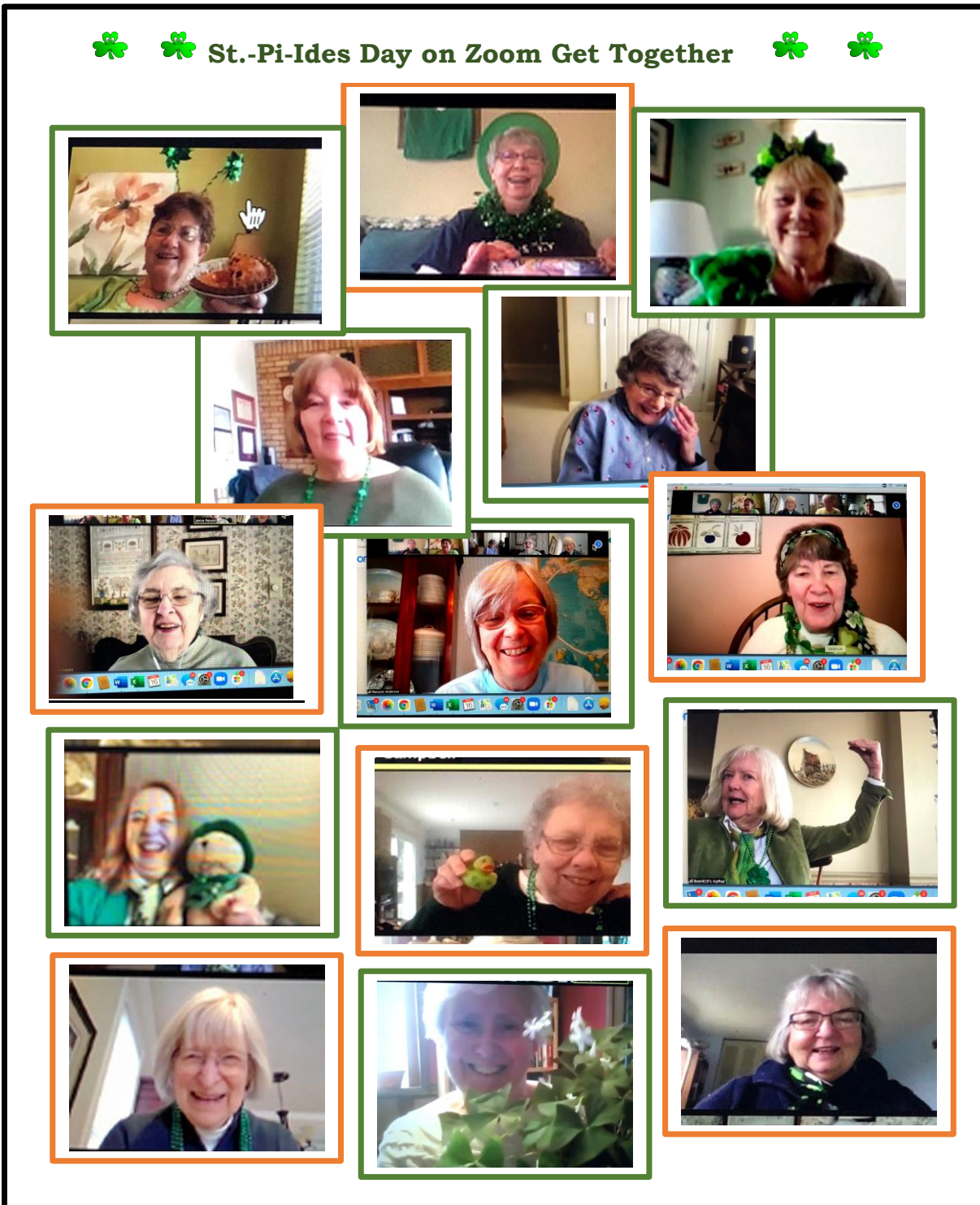
Your vote matters -- so please vote April 7 through May 17th.



A Great way to get involved with the branch!!

A great way to get to know members of the branch is to serve on an off-board position. If you will not be keeping your position, please let Debbie Rosenfelder know.

- Yearbook -Kathleen Batykefer has graciously agreed to taking over this role.
- We are looking to fill the following positions:
 - Hospitality
 - Great Decisions



One Last Call ... You can still order an AAUW North Hills Pittsburgh branch pin! We currently have **14** members who wish to purchase a pin but need **6** more members to want a pin to reach a **20-piece minimum** to place the order. Pin Description: 1" soft enamel pin with butterfly clutch; the 50-year star design. Cost per pin: **\$11**. **By April 13th, contact June if you are interested in purchasing a pin!** junemaier@gmail.com; 412-445-5135. June will let everyone know at the April branch meeting if we reached the 20 pcs minimum.

ANNUAL MEMBERSHIP RENEWAL ALERT!!

ALL AAUW North Hills Pittsburgh Branch members will receive an email from National, subject – **AAUW Membership Renewal Notice** that will instruct you on how to renew your membership and pay your dues online. Again, we ask you to **please utilize this feature** as so many of you have done in the past. It is easy and safe.

Please note: The **National Membership** portion of **dues** is being increased! The **dues** will increase by **\$3 for FY 2022, \$5 for FY 2023, and \$5 for FY 2024** making the amount **\$62, \$67, and \$72, respectively.**

2021-2022: \$103 Dues = \$62 National + \$10 State + \$31 Branch

2022-2023: \$108 Dues = \$67 National + \$10 State + \$31 Branch

2023-2024: \$113 Dues = \$72 National + \$10 State + \$31 Branch

As a thank you for doing this promptly, if you pay your dues **online**, you will be entered in a drawing to receive a **\$62** rebate, which is the amount of AAUW National Dues for 2021-2022. The drawing will take place at our **June Branch meeting. The meeting will occur either in person or virtually.**

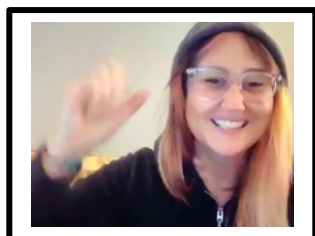
If you pay dues by May 1st, you will receive two chances; by May 15th, one chance!

If, for any reason, you are unable to complete the dues renewal online, you may send your check for **\$103** directly to **Betty Kroniser, Finance Officer, 920 Camelot Drive, Pittsburgh, PA 15237.**

Thanks so much for your cooperation!

Betty Kroniser, Finance Officer and Janis Kapadia, VP of Membership
AAUW North Hills Pittsburgh





Vivian Lee Croft Presents Girls Write Pittsburgh at March Branch Meeting



COVID Update

Millions of Americans have received the vaccines and are now considered fully vaccinated. But guidelines still call for all Americans to stay cautious and take preventive measures, like mask-wearing, hand washing, and social distancing. As more people become fully vaccinated, they can — in certain situations — gather without masks.

WHAT THE UPDATED CDC COVID-19 GUIDELINES MEAN WHEN YOU VISIT WITH OTHER HOUSEHOLDS

If the gathering has:	Masks & distancing not needed	Wash hands regularly	Choose well-ventilated areas	Stay 6-feet apart	Wear a mask
 <ul style="list-style-type: none"> Two fully vaccinated households 	✓	✓			
 <ul style="list-style-type: none"> One fully vaccinated household One unvaccinated, low-risk household 	✓	✓			
 <ul style="list-style-type: none"> One fully vaccinated household One unvaccinated, high-risk household 		✓	✓	✓	✓
 <ul style="list-style-type: none"> One fully vaccinated household More than one unvaccinated household (low- or high-risk) 		✓	✓	✓	✓

● FULLY VACCINATED
 ● UNVACCINATED, LOW-RISK
 ● UNVACCINATED, HIGH-RISK

What Does Fully Vaccinated Mean?

According to the Centers for Disease Control and Prevention (CDC), you are considered fully vaccinated if:

- At least two weeks have passed since you received the second dose of the Moderna or Pfizer vaccine
- At least two weeks have passed since you received the single dose of the J&J vaccine

If less than two weeks have passed since your final dose, or you have received only one dose of the Moderna or Pfizer vaccine, **you are not fully vaccinated**. You should continue to follow all preventive measures to protect against COVID-19 spread.

What Should I Do After Being Fully Vaccinated?

You should continue to follow COVID-19 prevention efforts in most situations after being fully vaccinated. This includes wearing a mask, social distancing, practicing good hand hygiene, and avoiding crowds. The CDC also recommends delaying both domestic and international travel.

You should continue to follow any federal, state, and local guidelines about mask-wearing or other protective efforts. You should also stay aware of COVID-19 symptoms, especially if you've been around someone who is sick.

Do I Have to Wear a Mask After I've Been Fully Vaccinated?

In most situations, you should continue to wear a mask.

Masks have shown effectiveness in preventing COVID-19 spread. They offer a layer of protection to you and the people around you.

CDC guidelines suggest two specific situations where people may skip masking and distancing indoors:

- If a fully vaccinated household visits another fully vaccinated household in their own home
- If a fully vaccinated household visits a household that is not fully vaccinated, as long no one in that household is at high risk of developing COVID-19 complications

It remains important to mask and distance any time you are with others who are not part of your household. To protect those who are vulnerable, wear a mask:

- In public
- When you are with an unvaccinated person at high risk of complications
- When gathering with unvaccinated people from multiple households or in medium- or large-size gatherings.

If you start to experience COVID-19 symptoms, you should quarantine and call your doctor — even if you have been vaccinated.

North Hill Pittsburgh Branch Turned 50



We started planning in 2019 for our 50th celebration thinking we would be ahead of the game. Never did we expect a global pandemic would challenge us in more ways than one. The birth of our branch began 50 years ago as a small group of women met to talk about forming our branch. In November of 1970 they elected officer and formed a charter and in January of 1971 they were recognized by National Association. The committee for the 50th anniversary had many activities planned but most have had to be adapted to virtual happenings. One of the events we have been trying to hold is a celebration get together. We are now planning to hold this in conjunction with our annual dinner. This event is now planned for June 9th at Wildwood Country Club. A display table will feature a timeline and major accomplishments our branch has achieved. We will also recognize members in the decade they joined.

The 50th committee has been diligent in following what has been happening with COVID guidelines and will continue to adapt to the changing CDC recommendation. We are hopeful we can hold this event but will not make a final decision until closer to the date. If you are planning to attend please make your reservation early so we can get an idea on how many members plan to attend. If we need to cancel the event, checks will be returned. We do respect that members will have different comfort levels when getting together. We will work with Wildwood to have the meeting part of the program on Zoom.

Debbie



50th CELEBRATION & ANNUAL DINNER

June 9, 2021

Date Tentative

Wildwood Country Club



5:00 PM Social & Cash Bar

6:00 PM Dinner

7:00 PM Program

Always a highlight is our Program. Come celebrate our 50 years/ honor our outgoing and incoming Board, and spend time with FRIENDS!

Menu Choices (Please Check One).

- CHICKEN PICCATA. Tender Boneless Chicken Breast Sautéed and Served with a Lemon Caper Butter Sauce
- PASTA ALEXANDER. Angel Hair Pasta Tossed with Fresh Spinach, Diced Tomatoes, Asiago Cheese in a White Wine Cream Sauce
- BROILED ATLANTIC SALMON. Broiled Six-Ounce Fillet of Fresh Atlantic Salmon Finished with a Citrus Herb Butter

(All served with Rolls and Butter, Mixed Garden Salad, Sugar Snap Peas and Julienne Red Peppers, Asiago Risotto)

Dessert: Celebratory White Cake with Raspberry Mousse Filling

Cost: \$42 Name: _____

We will continue to watch for any increases in COVID cases locally that might require the postponement of the dinner. We think that we would be remiss if we did not ask the following vaccination question for our members who would like to attend. (Your response is optional.)

- I will be fully vaccinated by May 26th, 2 weeks prior to the June 9 Dinner.**

This question is asked only to determine if we have a large percentage of our members who want to attend the dinner and are fully vaccinated. We understand that some members may not feel comfortable joining us for dinner at this time. We will have a Zoom Meeting for the 7:00 PM program part of the dinner for those who cannot attend, as Wildwood Country Club has Wi-Fi. All CDC protocol guidelines will be in effect at the dinner.

**Mail this form & check payable to AAUW North Hills Pittsburgh to June Maier
959 Broad Meadow Drive, Pittsburgh PA 15237 by May 28th.**

(412) 445-5135; junemaier@gmail.com

All checks will be held until day of event and returned if event is cancelled.

MISSION STATEMENT OF AAUW LEGAL ADVOCACY FUND

LAF provides funding and a support system for women seeking judicial redress for sex discrimination.

AAUW MEMBERSHIP

AAUW, founded in 1881, is open to all graduates who hold an associate's or higher degree from a regionally accredited college or university.

AAUW DIVERSITY STATEMENT

In principle and practice AAUW values and seeks a diverse membership. There shall be no barriers to full participation in this organization on the basis of gender, race, age, sexual orientation, national origin, disability, or class.

BRANCH CONTACT INFORMATION

President: Deborah Rosenfelder	412-916-9073 or rosenfelderd@verizon.net
Program VP: Kelley Clouser	717-283-6344 or kelleycloueraauw@gmail.com
Membership: Janis Kapadia	724-935-7507 or jkapadia@consolidated.net
Viewpoints Editor: June Maier	412-445-5135 or junemaier@gmail.com

Branch Website: <http://northhills-pa.aauw.net>

Branch Email: aaunorthhillspgh@gmail.com

Facebook Page: AAUW North Hills Pittsburgh branch

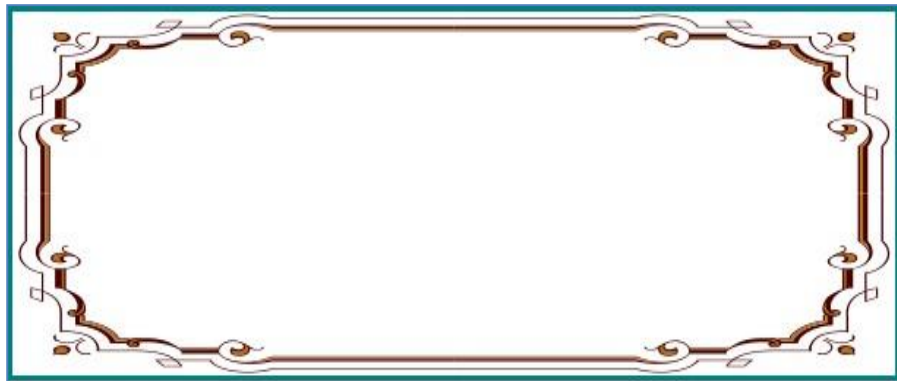
CONNECT2AAUW: 800-326-2289 or connect@aauw.org

National Website: www.aauw.org

State Website: www.aauw-pa.org

Viewpoints

AAUW North Hills Pittsburgh Branch
Linda Tozier, Distribution Manager
31 Oxford Court, Pittsburgh, PA 15237



Because Equity is still an issue