



North Hills Pittsburgh, PA Branch

VIEWPOINTS

April Presidents' Message



Welcome Spring! It's the wonderful time of the year when snow finally melts, trees begin to blossom and the streets look lively and green again! **Spring** is a great time in our branch. We are planning our annual May dinner event and we will see the election of new officers. In May we will also be hosting a community event entitled "Gerrymandering 101". The event is open to the public so bring a family member or a friend.

We kicked off our March meeting by awarding the gateway to Equity Award to Grace Coleman from the North Hill Crisis Center (loved seeing Penny the therapy dog). Our speaker at the March Meeting, Janet Hill, related stories concerning women who played influential roles in the struggle for Title IX. What a great way to end women's History month. Members in attendance were provided a copy of AAUW's quick facts on Title IX. If you missed the meeting and would like a copy please let me know. The national web site also has information on Title IX including a tool kit.

This is the time of the year for membership renewals. Follow the branch Viewpoints for more information. It is also a great time for potential new members to become a part of our Branch. We have one new member and one potential new member acquired from Great Decisions. Speaking of Great decisions, what a huge success. The speakers were just amazing. A huge thank you to Francie and Sina for their tireless work obtaining the speakers for this project. A special thanks to Ellie, even though you were 400 miles away, for the coordination of this event. Thank you also to the amazing facilitators for each of our programs.

Don't forget to pass along the AAUW Work Smart online salary negotiation course link to any working women in your families and among your friends and their families. This is an opportunity to make a positive, real-world change to the pay inequity that still hampers women's advancement, to this day.

I hope to see each of you in attendance at the multiple activities that are listed on our calendar. Our branch offers many various opportunities in which you can participate. It is a great way to meet more members in this awesome branch.

I'm also looking forward to our next General Meeting, "Understanding PFAs", which will be held on Saturday, April 27th. This is the annual business branch meeting.

Debbie

APRIL CALANDAR

April 3. Board meeting, 6:00 pm
Fisher Room, La Roche

April 9 Morning Book Group 9:30 am
Home of Donna Martin Planning Meeting

April 10 Equal Pay Event
11:30 am – 1:30 pm
Outside of Ryan Room, La Roche Univ

April 12 Literary Society of La Roche
7:00 pm Room 101, Palumbo Science Center
Stages of Faith, Fr. Peter Hornton

April 13 IPODS, 6:00-8:00 pm
Home of Sylvia and Jerry Lynn

April 15 Evening Book Group, 7:00
Home of Jane Depee
(New Address)
890 Vincent Way, Pittsburgh 15237
“Educated”

April 16 Fall Fundraiser Meeting 6:00 pm
Home of Georgiana Likar

April 23 Lunch Bunch 12:30 pm
Federal Gallery (North Side)
200 Children’s Way, Pittsburgh 15212

April 27 Branch Meeting 9:00 am
Fisher Room, La Roche Univ.
Discussion Topic: PFAs

Submitted by Barbara Matthews

April Board Meeting *Understanding PFAs*

Saturday, April 27, 2019

Location: Fisher Library, La Roche Univ
Speaker: Katie Horigan, Esquire

9:30 A.M. Social Time
10:00 A.M. Speaker
10:45 A.M. Meeting

In this program, we will hear from an attorney who volunteers her time assisting women in obtaining Protection from Abuse orders. We will learn about the barrier’s women face when seeking help and how we can be allies for women experiencing domestic violence.

SAVE These Dates for Upcoming Events

May 14, 2019:
Gerrymandering 101 Redistricting Reform
(Public event)

May 22, 2019:
Annual Dinner at
Treesdale Country Club

October 05, 2019:
Branch Fundraiser
“For The love of Books, Fall Harvest”

La Roche Literary Society

Stages of Faith: Friday, April 12 at 7 pm. Room 201, Polumbo Science Center

Examining some of the classic as well as newer Broadway productions, Father Peter Horton, former La Roche campus minister, will speak on lessons of faith coming from the theatre.

Gateway to Equity Award 2019 Crisis Center North

Every year, AAUW's Gateway to Equity Awards are presented to "individuals, groups or organization that have shown, by action and philosophy, that they advance equity for women and girls through advocacy, education, philanthropy, or research." In 2019, the North Hills Branch presented its award to Crisis Center North (CCN) because the agency has served 80,000 victims of domestic/interpersonal violence through a hotline, legal and medical advocacy, counseling, economic empowerment, community and professional prevention education, and publication of related research over 40 years. CCN's Executive Director, Grace Coleman, and Court Support Dog, Penny, received the North Hills Branch's award on the agency's behalf at the Branch meeting on March 23, 2019. During the presentation, Cora Koller (the Branch's Public Policy Chair and CCN's Medical Advocate) described Ms. Coleman as "the agency's advocate in charge of mission: a gracious go-getter who earns and gives respect, an achiever who recognizes others' accomplishments, a collaborative communicator and an encouraging executive." During her acceptance remarks, Ms. Coleman shared the story of the agency's founding in 1978. Branch Member Annabelle Few and several friends saw a need to help their neighbors. They looked around our community, saw there was no help available for isolated women in abusive situations and took action to remedy that problem. "That is one example" said Ms. Coleman "of AAUW members' compassion, courage and ongoing commitment to solving problems, overcoming challenges and improving our community." Ms. Few was recognized for her long-term commitment to Crisis Center North at the agency's 40th anniversary celebration in November 2018. She was one of the three panelists at the event; which several Branch members attended.



Finance Report March, 2019 Betty Kroniser

| | Checking: | | Savings: |
|-------------------|-------------|-------------------|-------------|
| Beginning Balance | \$ 9,529.99 | Beginning Balance | \$ 4,831.41 |
| Deposits | 0.00 | Interest Earned | .21 |
| Expenses | 288.67 | | |
| | 21.40 | | |
| Ending Balance | \$ 9,219.92 | Ending Balance | \$ 4,831.62 |

*Note: This report was prepared prior to the bank statement of 3/31/19.

ANNUAL MEMBERSHIP RENEWAL ALERT!!

By now, **ALL** AAUW North Hills Pittsburgh Branch members should have received an email from National, subject - **AAUW Membership Renewal Notice** that will instruct you on how to renew your membership and pay your dues online. Again, we ask you to **please utilize this feature** as so many of you have done in the past. It is easy and safe.

As a thank you for doing this promptly, if you pay your dues online, you will be entered in a drawing to receive a \$59 rebate, which is the amount of AAUW National Dues. The drawing will take place at our annual dinner meeting on **Wednesday, May 22, 2019 at Treedale Golf and Country Club.**

If you pay dues by May 1st, you will receive two chances; by May 15th, one chance! You need not be present at the dinner to win, but then you will miss all of the fun!

If, for any reason, you are unable to complete the dues renewal online, you may send your check for \$100.00 to **Betty Kroniser, Finance Officer, 920 Camelot Drive, Pittsburgh, PA 15237.**

Do not attempt to pay your dues online until you receive the email from AAUW National!

Thanks so much for your cooperation!

Make Time for Action on Equal Pay Day

Tuesday, April 2, is a great day to take action on the gender pay gap. It's the date that symbolizes how many days into the year women must work to earn what men made in the previous year.

If you have...

One minute: Register for Work Smart Online to learn salary negotiation skills. Then take the course at your leisure.

Two minutes: Become a two-minute activist.

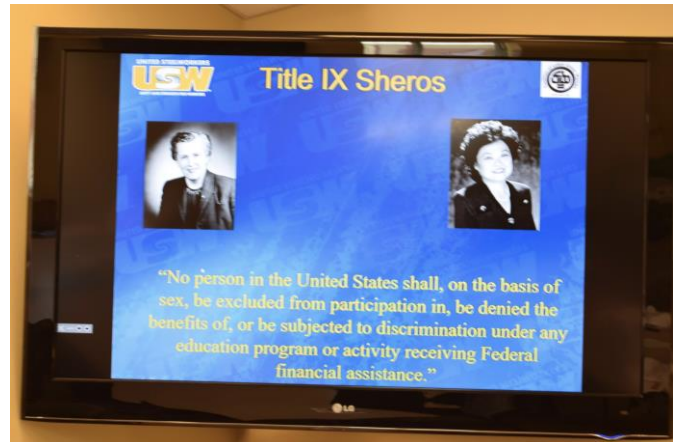
Five minutes: Send an email to five women you know who could use a raise, or tag them on social media, to tell them about Work Smart Online.

One hour or less: Write a letter to the editor or op-ed about the gender pay gap for your local paper.

One day or more: Host an online salary negotiation night at your library or community center.

March Program Title IX

Janet Hill, shared stories concerning women who played influential roles in the struggle for Title IX.



Tax Day 2019 is Monday, April 15.



This is the day your individual tax returns are due to the government for 2018.



Congratulation La Roche University!

It's official La Roche Collage has been authorized by the Pennsylvania Department of Education to become La Roche University. We are excited for La Roche in achieving this milestone.

If you are responsible for any printed materials or online materials please update with the name change.

Public Policy

April is Sexual Assault Awareness Month

Sadly, violence against women is as American as apple pie. According to the Center for Disease Control and Prevention, 1 in 3 women have experienced rape, physical violence, or stalking by an intimate partner. More are coming forward with their sexual abuse stories, as well. It does seem as though violence in Americans' closest relationships is "normal." This is NOT ok. Please challenge this culture of violence in families, schools, workplaces, houses of worship, and other community organizations.

April is Sexual Assault Awareness Month, now is the perfect time to get involved. To do so:

1. Get educated about sexual assault and domestic violence. Regarding sexual assault: Visit Pittsburgh Action Against Rape's (PAAR) website at www.paar.net or call them at 1(866) END RAPE. Regarding domestic or interpersonal violence: visit Crisis Center North's (CCN) website at <http://www.crisiscenternorth.org> or call them at (412) 364-5556.
2. Listen to and support survivors without judging or blaming them. Model the principles of "Ask for consent, Respect boundaries and Believe Survivors."
3. Find help. If you don't know where to turn or how to get help for yourself or another person, contact PAAR or CCN.
4. Contact your Senators and ask them to reauthorize the Violence Against Women Act. Visit the National Task Force to End Sexual and Domestic Violence website at <http://www.4vawa.org>.
5. Wear jeans on April 24 as part of the 20th annual Denim Day to protest against misconceptions about sexual assault. Raise awareness at your workplace, neighborhood, or community.
6. Wear a white ribbon showing your personal pledge to "never commit, condone or remain silent about violence against women and girls." Encourage family, friends, neighbors, co-workers and others to do likewise.

Update on the Paycheck Fairness Act

Deborah J. Vagins, AAUW's Senior Vice President for Public Policy and Research just congratulated members who acted to influence the House vote on the Paycheck Fairness Act. She wrote:

The House of Representatives voted 242 to 187 to pass the Paycheck Fairness Act (PFA) with bipartisan support. Now it is up to the Senate to act, so we need to be contacting our Senators by telephone, letter, email, text or tweet. Equal pay for equal work is something that benefits everyone. As legendary equity advocate Lilly Ledbetter put it, "This is not Democrat. It's not Republican or Independent. This belongs to everybody." Congress must pass the Paycheck Fairness Act, which would:

1. Require employers to prove that pay disparities between men and women are a business necessity and job-related.
2. Ban the use of salary history, which has been shown to negatively impact women.
3. Protect workers from being penalized for discussing their salaries.

The NGO Committee on the Status of Women/New York is proud to announce Mayor William Peduto 2019 Recipient Cities for CEDAW Global Leadership Award



The award was given at NGO CSW63 Forum Consultation Day on Sunday, March 10th at the Tribeca Performing Arts Center (Borough of Manhattan Community College).

The Convention on the Elimination of all Forms of Discrimination against Women (CEDAW) is an international treaty adopted in 1979 by the United Nations General Assembly and ratified by 189 countries. The United States is one of five countries which failed to ratify the treaty. In 2015, the NGO CSW/NY launched the Cities for CEDAW campaign with San Francisco as the peer leader for the US. This campaign has grown to include more than 50 US cities working to implement CEDAW policies and programs at the local level making it illegal to discriminate against women. It assures girls and women of all ages– in all their diversity–the rights to decent housing, employment, public safety and access to social services and resources.

Mayor William Peduto was chosen for this award due to his work to implement sustaining policies which eliminate all forms of discrimination against women at the local level. Serving on the Pittsburgh City Council for twelve years, he was responsible for the most comprehensive package of government reform legislation in Pittsburgh's history. Now in his second term as Mayor, Pittsburgh is a leading 21st Century city. Mayor Peduto is actively engaged with the National League of Cities, U.S. Conference of Mayors and the Pennsylvania Municipal League initiatives.

To make the global local in Pittsburgh, NGOs: WILPF/Pittsburgh and the Zonta Club of Pittsburgh, along with women advocate groups New Voices Pittsburgh and the Women's Law Project, formed the Pittsburgh for CEDAW Coalition. They worked closely with their sponsor, Councilperson Natalia Rudiak, and with the full support of Mayor Peduto, the City Council passed unanimously the CEDAW ordinance in 2016. **AAUW North Hills Pittsburgh and AAUW Fox Chapel have endorsed this effort.** The Ordinance seeks to improve the lives of all women and girls in Pittsburgh by, for example, reducing and eliminating violence against women and girls, promoting more equitable economic development, increasing quality education opportunities and the delivery of all City services. It recognizes discrimination in these areas also affects the health and well-being of women and girls and seeks ways to improve or complement the work that is already being done by groups such as the Pittsburgh Public Safety Department. The Gender Equity Commission began meeting in 2018 and currently has 14 volunteers who are local feminist leaders. Executive Director Anupama Jain describes their goals of "dismantling gender inequalities in our city" and reiterates the CEDAW motto that, "when women succeed, our communities thrive." On Consultation Day join us in honoring and thanking Mayor Peduto. Under his leadership girls and women are succeeding and "If it's not for all, it's not for us."

Submitted by Peggy Schmiedecke, with permission from <http://pgh4cedaw.org/>

ANNUAL DINNER

May 22 2019

Treesdale Golf & Country Club

6:30 PM: Social & Cash Bar

7:00 PM: Dinner

7:45 PM: Program

Menu Choices

Please choose an entrée and either write your choice on your check or print this page and circle your choice. Checks are due to Janis Kapadia **by May 8, 2019**.

- **Apple & Brie stuffed Chicken Breast with a honey Bourbon Glaze**
- **Seared Herb butter Salmon with a White Wine Lemon Sauce**
- **Vegetable Napoleon Stack (Vegan)**

(All served with a Treesdale House Salad, Wild Rice Pilaf with Fresh herbs, Match Stick Vegetables)

3-layer Vanilla cake with Salted Caramel Crunch

Cost: \$42.00

Checks made payable to: AAUW North Hills Pittsburgh

Mail/Give checks to:

Janis Kapadia

2553 Glenwood Drive

Wexford, PA 15090

724-935-7507

jkapadia@consolidated.net

2019 Milestone Achievers

35 Years: Deborah Hackney, Alice Moore, Joyce Ruzanic

15 Years: Rita Hohman

10 Years: Julie Makuta

5 Years: Shirley McIlvried, Lauren Ley, Rita Martin

Western District Meeting March 30th



Seven of the western district branches were able to attend this meeting. Attendees participated in a discussion on Title IX and how the proposed changes can affect schools, how to host a debate or forum with candidates, updates on AAUW public policy and how to navigate the Pennsylvania AAUW webpage.



Lunch Bunch at Casbah



March IPOD



Gerrymandering 101

An important civic discussion about gerrymandering will take place on Tuesday May 14, 2019

from 7PM -9PM La Roche University, Zappala College Center (Ryan Room)

You can register by going to our web site and clicking on the event

Or

Right click on the hyper link to go to registration.

<https://www.eventbrite.com/e/gerrymandering-101-tickets-56933854692>

MISSION STATEMENT OF AAUW ASSOCIATION AND EDUCATIONAL FOUNDATION

AAUW advances equity for women and girls through research, education and advocacy.

MISSION STATEMENT OF AAUW LEGAL ADVOCACY FUND

LAF provides funding and a support system for women seeking judicial redress for sex discrimination.

AAUW MEMBERSHIP

AAUW, founded in 1881, is open to all graduates who hold an associate's or higher degree from a regionally accredited college or university.

AAUW DIVERSITY STATEMENT

In principle and practice AAUW values and seeks a diverse membership. There shall be no barriers to full participation in this organization on the basis of gender, race, age, sexual orientation, national origin, disability, or class.

BRANCH CONTACT INFORMATION

| | |
|--------------------------------|--|
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Facebook Page: AAUW North Hills Pittsburgh branch

CONNECT2AAUW: 800-326-2289 or connect@aauw.org

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Viewpoints

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