BIG NEWS!! GOVERNOR SIGNS EQUAL PAY EXECUTIVE ORDER

Yesterday, Governor Tom Wolf took action on pay equity by signing an executive order that ends the practice of state agencies requiring a job applicant to provide their salary history during the hiring process. The governor also called on the General Assembly to pass similar protections for all working women in Pennsylvania. When employers ask job candidates about their previous wages and use that information to set pay in a new job, this seemingly innocuous practice can have major repercussions. Salaries should be based on job responsibilities, position, pay range and the applicant’s job knowledge and skills.

It was a great honor for AAUW-PA to be in attendance and have Barbara Price, our Public Policy Co-Chair speak. AAUW-PA was the only outside organization asked to speak. Other speakers besides the Governor were Representatives Maria Donatucci and Brian Sims and Senators Tina Tartaglione and Judy Schwank and Melissa Robbins who shared her story of unequal pay as she did at our Equal Pay Rally in April. The whole ceremony was amazing. To view the whole ceremony, go to: https://www.facebook.com/governorwolf/videos/1047329222099687. Fast forward to 19:53 to see our Pay Equity Super Hero. Her remarks are awesome! (according to Ann Pehle).

Barbara Price, Ann Pehle
AAUW PA
Public Policy Co-Chairs

National Gun Violence Awareness Day in Market Square

Francie Cech and Maripat Kwaczala were representing AAUW North Hills Branch with the League of Women Voters in an effort to register voters.
President’s Message

June. School is almost over and summer is about to begin! June is the month when we really start feeling like winter is over and done with for another year – the weather is getting warmer and the sun is shining almost every day … it’s time to celebrate June! As we look back on the past year, one word comes to mind; empowering. Together, as a group, we have done much to advance equity for women and girls.

Some of our highlights:

Programs
- We started off the year by presenting the Sr. Matilda Kelly AAUW Incentive Grant to Christine L. Patsch
- In November John Delano discussed the current political climate.
- We heard from Saima Sitwat from the Muslim Association of Greater Pittsburgh (MAP), Freelance Writer, Community Outreach Specialist, and Blogger
- In January we partnered with other local branches to present Anne Hedgepeth the Interim Vice President of Public Policy & Government Relations. As AAUW’s top policy advisor, Anne drives the organization’s advocacy work. “Girls Just Want to Have Civil Rights: How to be an Advocate & Ally in the Fight for Equity”.

Special Activities
- We supported the International Day of Peace festival
- We braved the cold while Bell Ringing for North Hills Community Outreach
- Members joined the LUNCH BUNCH GROUP for a Christmas celebration at the PINES
- We had another successful Great Decisions: Our Foreign Policy Discussion Series
- Our branch supported Martin Luther King, Jr. Unity Breakfast held at La Roche
- We had several Arts & Entertainment Outings at the Frick
- AAUW Students ran a Breast Cancer Awareness table at La Roche
- In April members braved the rain and cold to support Equal Pay Day April 10, 2018. In addition we sent letters to our local legislation advocating their support.
- We had a very successful shape the future
- The AAUW-PA Annual Convention was in our back yard at Seven Springs Mountain Resort. Several of our members attended along with 3 student AAUW members
- In May several of our members helped with the Stem Savvy program presented at La Roche.

Fundraisers
- Program Ad Fundraiser
- Jewelry sales
- Book sales
- Usborne Books & More

This is just a glimpse at what we did in the past year
As you can see it’s been a good year for our Branch and each member has had a part in the success of our branch. In order to build on this success, we will need your continued participation both in the planning and the carrying out of all our programs and activities. We will be in touch during the summer and hope to see you in the fall.

In closing, we would like to thank all of the members and volunteers who have made this year another success for the women and girls in our area. Have a Great Summer to all.

Finance Report May 2018

Beginning checking balance: $4,948.39
Income: $3,320.00
Expenses: $1,069.59
Ending checking balance: $7,198.80

Submitted by Katherine Keith
Wear Orange Weekend, June 1-3.

People around the country came together with a simple message: there's more we can do to end gun violence. Local organizations dedicated to gun violence prevention gathered in Market Square Saturday June 2, 2018 for “Wear Orange Day,” a nationwide event intended to raise awareness about gun violence.

The event was organized by the group Moms Demand Action for Gun Sense in America.

The Pittsburgh event was one of 11 such gatherings taking place across Pennsylvania the first weekend in June. The Gulf Tower in Pittsburgh and the Capitol building in Harrisburg were both illuminated orange for this event, the color recognized for gun violence awareness.

The goal to give people the opportunity to learn more about the groups working to end gun violence in the Pittsburgh region, Member of our Branch attended this event. (I did see Maripat in the news coverage).

Start Smart at YWCA

Another exciting opportunity for our branch will be participating in the collaboration for Work Smart/Start Smart programming with the YWCA. The YWCA needs to partner up with an AAUW branch to take advantage of a discounted rate for these programs. The YWCA fronts all the cost and the branch might be ask to participate. The branch can have different levels of involvement. More information is to come as we collaborate with the YWCA.

AAUW Fall Fund Raiser 06OCT18

We are still in the planning stages for the event. We are looking to have 3-4 local authors talk; there will be vendors, Lunch and much more. We will be busy this summer planning this event and will be sharing updates throughout the summer.

Did You Vote?

AAUW National Bylaws Amendment Vote, closing June 9. AAUW’s degree requirement, staggered board terms, and opening board service to nonmembers are all on the ballot.

Deborah Rosenfelder

AAUW La Roche College Student Leadership Award

Submitted by Peggy Schmiedecke

American Association University Women Student Organization member and graduating senior Amishah Freeman received the AAUW Student Leadership Award on May 4, 2018. Amishah received recognition for the award and AAUW Cords to wear at commencement on May 5, 2018.

This is what was listed in the program and read at the La Roche Awards Program ~ AAUW is a national organization with the mission of advancing equity for women and girls through advocacy, education, philanthropy, and research. AAUW student organizations give students the resources and support to engage their community. Students gain leadership skills, create change on their campus, address equity issues, and connect with a national community. The AAUW Student Leadership Award is given to a student who lives out that mission and has been highly active in the student group.
STEM Savvy – May 12, 2018

Submitted by Peggy Schmiedecke
La Roche College presented and sponsored STEM Savvy for middle school students and their families. Thirty-four students and 19 adults registered for the program and had the option of attending two of six hands on workshops and one career workshop. AAUW North Hills Pittsburgh is again a supporting organization. Susan Banerjee, STEM Chair for our branch organized one of the adult sessions a panel of STEM professionals of which she participated and moderated ~ A Conversation with STEM Professional. Also pictured below Peggy Schmiedecke, Barb Mathews, Deb Rosenfelder, Betty Kroniser, not pictured Jan Peischl, Georgiana Likar, Peggy Garbooshian volunteered at the event.

Annual May Dinner
Meeting and Awards

Forty two members enjoyed the food, fellowship at the annual May dinner. Congratulations to our twelve members who were recognized for their Membership Milestones. Linda Tozier installed our new officers. We awarded our Outstanding Woman of the Year and Branch Member Making a Difference.

The Outstanding Woman of the Year
This award went to two of our members this year, Katherine Keith and Maripat Kwaczala. Katherine has served as our Branches finance officer for four years. She played a key part in updating our branch bylaws. Maripat has served as our Membership V.P. for four years and has lead multiple shape the future campaigns and represented our branch with neighboring organizations.
Branch Member Making A Difference

This award went to Ellen McDevitt. Ellen has chaired the Great Deci-
sion series for two years and represented our Branch at the AAUW
State Conference this year where she presented a program entitled
“Building Global Citizens With the Great Decisions Program”.

Membership Milestones Awards:

5 Years: Fran Bogos, Kelley Clouser, Katherine Keith, Christine Ley, Joette Miller
10 Years: Linda Clautti
20 Years: Peggy Garbooshian
30 Years: Heather Dills, Clare Hoke
35 Years: Mary Ann Betush, Judith Matheny
45 Years: Maryann Anderson

Your 2018-2019 Executive Board

Secretary: June Maier
Membership: Janis Kapadia
Program Vice President: Kelly Clouser
Finance Officer: Betty Kroniser
President: Debbie Rosenfelder

Dinner
Equal Pay Day
MISSION STATEMENT OF AAUW ASSOCIATION AND EDUCATIONAL FOUNDATION
AAUW advances equity for women and girls through advocacy, education, philanthropy and research.

MISSION STATEMENT OF AAUW LEGAL ADVOCACY FUND
LAF provides funding and a support system for women seeking judicial redress for sex discrimination.

AAUW MEMBERSHIP
AAUW, founded in 1881, is open to all graduates who hold an associate’s or higher degree from a regionally accredited college or university.

AAUW DIVERSITY STATEMENT
In principle and practice AAUW values and seeks a diverse membership. There shall be no barriers to full participation in this organization on the basis of gender, race, creed, age, sexual orientation, national origin, disability, or class.

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Because equity is still an issue