



North Hills Pittsburgh (PA) Branch

# Viewpoints

## MEMBERS VOTE ON LOCAL DUES INCREASE

In accordance with the AAUW Bylaws and Branch Policy, two email messages were sent, from the Co-Presidents, to all branch members on November 20, 2017, and January 12, 2018, detailing the reasons for the increase.

The motion made, discussion held and motion adopted by a unanimous vote of 23 members present at the January 27, 2018 branch meeting:

**The AAUW North Hills Pittsburgh Branch portion of the annual dues increase from \$11.00 to \$31.00 per year beginning with the 2018-2019 year.**

Therefore, the 2018-2019 AAUW dues payable by June 30, 2018, will be:

National	\$ 59.00
State	10.00
Branch	31.00
TOTAL	<u>\$100.00</u>

## AAUW-PA Annual Convention

**Save the Date: April 13-15, 2018**

*“When women get involved, the conversation changes.”*

Plan to attend the AAUW-PA Annual Meeting and Convention close by at the **Seven Springs Mountain Resort in Southwestern Pennsylvania**. This one is right in our backyard!

Ellen Mc Devitt will present Build Global Citizens: Great Decisions Program Fosters Local Discussions Saturday afternoon.

## The La Roche Literary Society invites us to another evening of scholarship.

**All That's Left to Tell** by Daniel Lowe

Explore Daniel Lowe's debut novel about an American taken hostage in Pakistan, the woman who visits his cell every night, and the stories they tell.

**Friday night, February 23, 2018 at 7:00 PM**

Ryan Room

## President's Message



**February** is the second month of the year in the Julian and Gregorian calendars. It is the shortest month of the year as it is the only month to have a length of less than 30 days. The month has 28 days in common years or 29 days in leap years, with the quadrennial 29th day being called the "leap day."

February is packed full of days to celebrate including Black History Month, American Heart Month, Ground Hog Day and Valentine's Day to name a few. The largest American sporting event of the year, the Super Bowl, is also held in February.

Even though February is a short month, our branch remains very active. We are halfway through our programs, Great Decisions starts this month and we have just wrapped up our special event **"A Conversation on Gender Equity and Activism" with AAUW's Anne Hedgepeth.**

After hearing Anne speak I realize the challenges our organization and branch has in addressing women's issues.

Around the world nearly 98 million girls are not enrolled in school. Globally, 1 in 3 women will experience gender-based violence in their lifetime. In the developing worlds, 1 in 7 girls is married before her 15th birthday. Each year more than 287,000 women, 99 percent of them in developing countries, die from pregnancy and childbirth-related complications.

While women make up more than 40 percent of the agricultural labor force, only 3 to 20 percent are landholders. Women account for one-half of the potential human capital in any economy. More than half a billion women have joined the world's work force over the past 30 years.

When women participate in civil society and politics, governments are more open, democratic and responsive to citizens. When women are at the negotiating table, peace agreements are more inclusive and durable.

Progress cannot be delivered in a vacuum. For societies to thrive, women and girls must have access to education, healthcare, and technology. They must have control of resources, lands, and markets and they must have equal rights and equal opportunities as breadwinners, peace-builders and leaders.

We as AAUW members strive to achieve these goals by promoting education, gender equity and supporting programs that are critical to women's and family economic security. AAUW's website has valuable information on these topics, and is worth browsing on your own.

**We are stronger together and what we accomplish makes a difference!**

We look forward to seeing you at our next meeting "Shape the Future" on March 3<sup>rd</sup>.

**Stay warm, spring is right around to corner.**

# SAVE THE DATE!

## AAUW ANNUAL DINNER

**Where:** Treesdale Country Club

**When:** Wednesday, May 23

**Time:** 6:30 p.m.

**Cost:** \$40.00 (inclusive of awards, tip, tax and bartender's fee)

**Deadline for Payment: May 1**

**Checks made payable to:**

**AAUW North Hills Pittsburgh Branch**

*Please give checks to Linda Clautti or Janis Kapadia.  
Directions and menu choices to follow.*





**THE MUSLIM ASSOCIATION OF GREATER  
PITTSBURGH INVITES YOU TO AN  
OPEN HOUSE  
MUSLIMS LIVES IN PRESENT DAY  
AMERICA**

Speakers: Tara Hyder, Sharjeel Farooq and Hebah Ahmad

---

**FEBRUARY 17, 2018**

**3:00 PM TO 5:00 PM**

**5725 N MONTOUR ROAD, GIBSONIA, PA 15044**

JOIN US FOR AN INFORMATIONAL TOUR AND SMALL GROUP DISCUSSIONS.  
HEAR OUR SPEAKERS GIVE THEIR PERSPECTIVE ON WHAT IT MEANS TO BE AN  
AMERICAN MUSLIM TODAY.

**3:00 PM WELCOME AND SMALL GROUP TOURS**

**3:40 PM PROGRAM AND Q&A**

**4:25 PM AFTERNOON PRAYER AND REFRESHMENTS**

**PLEASE RSVP BY FEB 11<sup>TH</sup> TO [OUTREACH@MAPITT.ORG](mailto:OUTREACH@MAPITT.ORG)**

FOR MORE INFORMATION PLEASE CONTACT: ASIM KOKAN @ 724-612-9770, NOOR KHAN @ 412-726-8360



North Hills Pittsburgh (PA) Branch

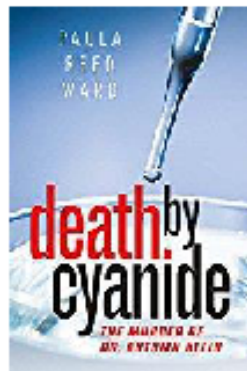
## SHAPE THE FUTURE

**Date:** Saturday, March 3, 2018

**Location:** Magdalen Chapel, La Roche College Campus

**Guest Speaker:** Paula Reed Ward, Reporter for the  
Pittsburgh Post- Gazette, Author of the book,

*Death by Cyanide: The Murder of Dr. Autumn Klein*



**Schedule of events:**

9:30am-10:00: Refreshments

10:00am-10:30: Presentation of *Gateway to Equity Award* to:

Amanda J. Laichak, Vice President of Education,  
Junior Achievement of Western Pennsylvania

10:30am-11:30: Guest Speaker, Paula Reed Ward

11:30am-Noon: Wrap up/Announcements

***Free and open to the public***

***RSVP:*** northhillsAAUW@gmail.com

***AAUW-American Association of University Women-Empowering Women since 1881***

## **Catch up - Pittsburgh for CEDAW Coalition Members and Supporters!**

From – Marcia Bandes, Chair, Pittsburgh for CEDAW Coalition

2/6/18

- 1. 2017 Pittsburgh Gender Equity Update & 2018 Goals**
- 2. 2017 Pittsburgh for CEDAW Coalition Achievements & 2018 Goals**
- 3. Quick Actions You Can Take to Stay Engaged**

## **2017 Pittsburgh Gender Equity Update & 2018 Goals**

In 2016 Pittsburgh passed a gender equity ordinance.

In 2017 the Pittsburgh Gender Equity Commission was established:

- Pittsburgh hired a part-time Executive Director for the Gender Equity Commission, anupalma (anu) jain, and
- Pittsburgh selected 13 volunteer members for the commission including
  - experienced leaders working in the areas of Economic Development, Education, Violence Against Women, and the delivery of City services. See page 3 for a list of the commissioners.
  - The Pittsburgh Cities for CEDAW Coalition has a permanent seat on the Commission, currently held by Lee Fogarty.
- anu jain also proposed, and received approval for, funding to execute an intersectional gender analysis in 2018.

In 2018 the Gender Equity Commission will execute a citywide intersectional gender analysis, starting with the issuance of an RFP with the goal of identifying and quantifying areas that need attention. The report will be taken back to the City departments for budget and program review. Our CEDAW representative will be active in these efforts.

## **2017 Pittsburgh for CEDAW Coalition Achievements & 2018 Goals**

2017 Support and outreach activities by the Pittsburgh CEDAW Coalition included

- Launched 2017 with a celebration of passing the Gender Equity Ordinance (50 attendees)
- Coalition sub-committee participated in Pittsburgh Gender Equity Exec Director selection
- Trips to Buffalo in support of their on-going CEDAW ordinance efforts
- Calls with Cincinnati in support of their successful ordinance efforts
- Attended the CSW in NYC, Presented Pittsburgh Status at side meeting
- Co-hosted Pittsburgh Human Rights City Alliance Picnic
- Co-lead Chatham University work session "Legislating Equity through Policy"
- CEDAW Presentations/workshops:



- 2017 Summit Against Racism
- League of Women Voters PA State Conference
- And, Unitarian Church, U Pitt Literature Class, Fox Chapel of AAUW, +other

### 2018 the Pittsburgh for CEDAW Coalition Achievements & Goals

- Continue to spread the word about the Gender Equity Commission
- Focus on supporting other cities around the country in their efforts to implement a CEDAW ordinance
- Test the waters in Allegheny county communities for interest in implementing a CEDAW ordinance
- Join Gender Equity Commission sub-committees when applicable.

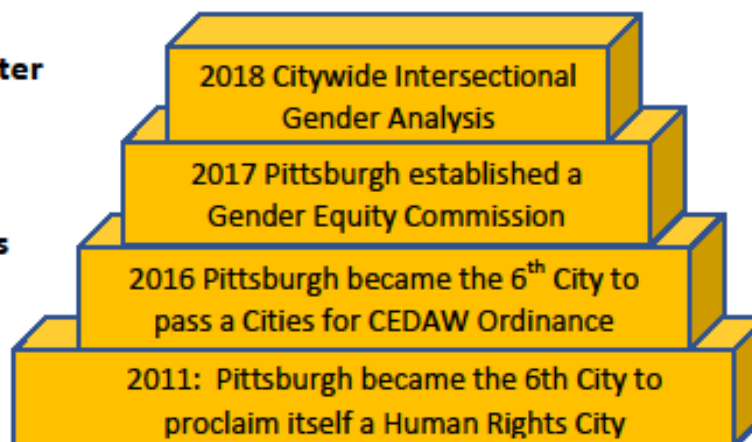
#### In January 2018 the coalition

- Held a workshop at the Summit Against Racism (SAR) with over 100 participants
- Participated as a panel member in a second SAR workshop
- Presented to Social Policy class at Chatham.

### What You Can Do

- Raise awareness of the Pittsburgh Gender Equity Commission by telling your friends.
- Call your council member and let them know that you are excited about the new Gender Equity Commission and request that they give their full support to its efforts to promote gender equity in Pittsburgh.
- If you know or meet any of the commission members thank them for volunteering.
- Stay current, sign up for the monthly Gender Equity Commission newsletter [here](#).
- Attend the Gender Equity Commission's monthly meetings (starting in March). Information will be provided in Gender Equity Newsletter.
- Contact us if you, or anyone you know, is interested in exploring the possibility of a Cities for CEDAW Campaign in your/their community.

**Building a better  
future for  
women & girls  
one step at  
a time.**



Commissioners	Experience/Current Position	Commission Role
anupalma (anu) jain	Founder of Inlusant, a diversity consulting company. Part-time faculty in Gender, Sexuality, and Women's Studies at U Pitt.	Executive Director
Ricardo Williams, BNO	City Gov't mgr of Equity & Inclusion; EORC Administrator	City Gov't representing the Mayor's Ofc
Debra Gross	City Gov't City Council District 7	City Gov't representing City Council District
Mike Strelic	City Gov't Senior Budget Analyst	City Gov't knowledgeable about the City budget
Janet Manuel	City Gov't Deputy Director, Personnel & Civil Svc Commissioner	City Gov't representing Dept of Personnel and Civil Services
Lee Fogarty	Leader in Cities for CEDAW Pittsburgh; experience with Women's Center and Shelter, Center for Victims, Persad Center, psychotherapy and crisis consultation	Representing Pittsburgh for CEDAW Campaign
Amanda Neatrou	Women's Leadership and Mentorship Pgm at Robert Morris University; former Diversity & Inclusion employment coordinator for City of Pittsburgh	member for the non-profit community working on gender equity issues
Jessie Ramey	Director, Chatham Women's Institute, which includes the Center for Women's Entrepreneurship and the PA Center for Women and Politics	City resident who is active in gender equity issues
Sarah Hansen	Pennsylvania Women Work	knowledgeable about economic development and employment issues
Chelsea Pallatino	PhD in Public Health, experience working with immigrant and refugee women, focus on intimate partner violence and opioid addicted pregnant women	knowledgeable about women's health issues
Sabrina Korel	Attorney, Women's Center and Shelter of Greater Pittsburgh – represents victims of domestic violence on legal matters; works on legislative issues surrounding domestic violence	knowledgeable about violence against women
Kathi Elliott	Gwen's Girls; previous experience with the Center for Victims of Violence and Crime and as a psychiatric registered nurse	active in minority communities
Megan Block	Former Western PA Political Director of SEIU; current civil rights, union, and employment attorney	knowledgeable about City labor unions and women's issues in the workplace
Magdeline Jensen	CEO Greater Pittsburgh YWCA	knowledgeable about education and educational barriers facing girls and women in Pittsburgh
Kelauni J. Cook	Founder, Black Tech Nation and Co-Director, Beta Builders Coding Boot Camp	knowledgeable about gender barriers in the tech sector
Sarah Schulz	Psychiatric Social Worker, focus on transgender and gender non-conforming individuals, campus study around sexual violence and harassment	familiar with gender non-conforming communities



**"Girls Just Want to Have Civil Rights: How to be an Advocate & Ally in the Fight for Equity."**

*A discussion with Anne Hedgepeth, Interim Vice President of Public Policy & Government Relations, AAUW*

Thanks to everyone who turned out on a snowy night to hear Anne Hedgepeth. Anne gave a thorough overview of the issues and provided tools for local advocacy. She reminded us how important it is to keep speaking up and inspired us to take action. We had members from the Pittsburgh Branch, Fox Chapel Branch and Beaver Valley Branch. It was great to see everyone.



Francie Cech with her daughter at the Women's march in DC



**Lunch Bunch** - January 23  
Good food and conversation at the 9101 Bistro,

**MISSION STATEMENT OF AAUW ASSOCIATION AND EDUCATIONAL FOUNDATION**

*AAUW advances equity for women and girls through advocacy, education, philanthropy and research.*

**MISSION STATEMENT OF AAUW LEGAL ADVOCACY FUND**

*LAF provides funding and a support system for women seeking judicial redress for sex discrimination.*

**AAUW MEMBERSHIP**

*AAUW, founded in 1881, is open to all graduates who hold an associate's or higher degree from a regionally accredited college or university.*

**AAUW DIVERSITY STATEMENT**

*In principle and practice AAUW values and seeks a diverse membership. There shall be no barriers to full participation in this organization on the basis of gender, race, creed, age, sexual orientation, national origin, disability, or class.*

**BRANCH CONTACT INFORMATION**

Branch Co- Presidents: Betty Kroniser	412-367-4897	BJK15237@comcast.net
Debbie Rosenfelder	412-367-4751	rosenfelderd@verizon.net
Branch Program VP: Linda Clautti	412-335-0550	clautti@yahoo.com
Branch Membership VP: Maripat Kwaczala	412-366-0194	kwaczala1@verizon.net
Viewpoints Editor: Bobbie Hall	724-816-5980	rmhall611@gmail.com

Branch Website: <http://northhills-pa.aauw.net>

Branch Email: northhillsAAUW@gmail.com

---

CONNECT2AAUW: 800-326-2289 or connect@aauw.org

National Website: [www.aauw.org](http://www.aauw.org)

State Website: [www.aauwpa.org](http://www.aauwpa.org)

---

## VIEWPOINTS

---

**AAUW North Hills Pittsburgh Branch**  
**Linda Tozier, Distribution Manager**  
**31 Oxford Court, Pittsburgh, PA 15237**

**Because equity is still an issue**