



North Hills Pittsburgh (PA) Branch

# Viewpoints

## Branch General Meeting

The American Association of University Women (AAUW)

North Hills Pittsburgh Branch

Presents an Evening With Saima Sitwat

Masters of Public and International Affairs 2014

Wednesday, April 25, 2018, at 7:00pm

La Roche College

9000 Babcock Boulevard Room SC 103

Pittsburgh, PA



### Saima Sitwat

Masters of Public and International Affairs 2014

Greater Pittsburgh Area | Public Policy

Current Muslim Association of Greater Pittsburgh (MAP),  
Freelance Writer, Community Outreach Specialist,  
Blogger

Previous Allegheny County Department of Human Services,  
Global Solutions Pittsburgh,  
Chicago Public Library

Education Graduate School for Public and International Affairs  
(GSPIA), University of Pittsburgh

## Equal Pay Day – April 10, 2018

Equal Pay Day is the symbolic day when women's earnings finally catch up to men's earnings from the previous year. Thanks to the gender pay gap, it takes women an extra three months of wages to make up that 23-percent difference.

Equal Pay Day was originated by the National Committee on Pay Equity (NCPE) in 1996 as a public awareness event to illustrate the gap between men's and women's wages.

Because women earn less, on average, than men, they must work longer for the same amount of pay. The wage gap is even greater for most women of color.

**Wear RED on Equal Pay Day to symbolize how far women and minorities are "in the red" with their pay!**

## President's Message



AAUW is about women *Moving Forward Together*. Our Branch, is committed to engaging our members at the local, state and national level; to help advance women in their quest to advance equity for women. This branch has a robust plan to make our visions come true. Our programs for next year will be designed for all. We invite you to stay involved with this branch on our amazing journey to move forward together through:

- Accelerating OUR growth
- Recognizing OUR achievements
- Empowering US
- Making OUR voices heard
- Advocacy for OUR Young Women

The month of March started on a gigantic high note with our Shape the Future Program. Thank you to Maripat for making this membership drive a huge success. We would like to welcome our eight new members. If you missed the March speaker Paula Reed Ward check out her book *Death by Cyanide*.

During March Peggy Schmiedecke awarded the Gateway to Equity Award to Amanda J Laichak VP of Education Junior Achievement of Western Pennsylvania. What a dynamic speaker. It was great to hear that this organization is still going strong. Also a large thank you to Anita and Betty for coordinating the used jewelry sale which made a profit of \$120+.

The state convention, to be held at Seven Springs April 13th-15th, is almost here. If you are not going to attend the convention, please check out the online link to vote for state officers, **President and Program Vice President**. **Hope to see some of you at the convention.**

In addition the AAUW National Board of Directors has implemented three proposals for bylaw amendments to be placed before the membership for a vote this spring. Voting will open on April 25, 2018, and close June 9, 2018, at 9 p.m. ET. (See key remaining dates in the Viewpoints)

April 10<sup>th</sup> is Equal Pay day Cindy Stewart and Peggy Schmiedecke will be organizing participation in Equal Pay Day. Cindy will be organizing the sign holding rally on Babcock.

Check out the dinner menu for our Annual May Dinner meeting. We will celebrate our members and install our newly elected officers.

As we move to April and our election of officers for the next two years, think about what you would like to do for the organization and let either myself or Betty know.

### **Finance Report March 2018**

Beginning checking balance:	\$4,183.43
Income:	\$1,122.00
Expenses:	\$450.21
Ending checking balance:	\$4,855.22

*Submitted by Katherine Keith*

**AAUW National Updates**

- As we prepare for fiscal year 2018-2019, there are a lot of changes happening at National AAUW.
- First, effective March 16, 2018, national dues will increase from \$49 to \$59.
- Later in the month, the Strategic Planning Task Force will release its draft of an exciting and ambitious new strategic plan. (more to come on this)
- Lastly, the AAUW Board of Directors has proposed a vote on amendments to the bylaws that are now open for member comment (more on that below).

**Dues are going up at the National and local level. As a member of AAUW, you can take pride in the work you've made possible:**

- AAUW Work Smart is expanding to reach millions of women from Massachusetts to California to help them negotiate for fair salaries.
- 270,000 messages went out to lawmakers last year from AAUW members and supporters calling for stronger, safer laws for women and girls.
- The gender pay gap will never be ignored again thanks to AAUW's groundbreaking report *The Simple Truth* about the Gender Pay Gap.
- You're standing with survivors in the critical #MeToo movement by making sure AAUW is poised to defend women of all backgrounds from sexual harassment and assault through legal advocacy and public policy progress.
- As a member, you're inspiring thousands of up-and-coming women leaders on campus.

AAUW's National Conference for College Women Student Leaders draws nearly 800 diverse college women each year.

**Proposed Amendments to AAUW National Bylaws**

The AAUW National Board of Directors voted on February 18th to put forth three proposals for bylaws amendments to all AAUW members this spring. They are:

1. Increase the term of directors from 2 to 3 years and stagger the election of board member terms.
2. Permit a limited number of directors to the board who are not members of AAUW.
3. Elimination of the college degree requirement for membership.

It is very important that all members exercise their right to vote and AAUW is making it simple. You will receive a PIN NUMBER in an e-mail from National along with your issue of the *Outlook*. You will use that pin on the web site to cast your vote, so be on the lookout for the message. On-line voting begins on April 25th and ends on June 9, 2018.

While on-line voting is very easy, those desiring a paper ballot may obtain one by calling 800-326-2289 Monday through Friday, 10 – 5 ET. Paper ballots will be available for members from Monday, April 16th through Monday, May 7th. Paper ballots must be postmarked by Monday, May 21st.

Whether you choose to vote electronically or by paper ballot, it is imperative that every member of AAUW North Hills Pittsburgh VOTES.

*Sylvia Lynn*

**Key remaining dates for AAUW's 2018 bylaws amendment vote:**

April 16, 2018	Opening date to request paper ballot
Mid-April 2018	Bylaws proposals and resolutions published in the spring <i>AAUW Outlook</i> ; voter PINs emailed to members and mailed with the spring <i>AAUW Outlook</i> magazine to members without registered email addresses and those that have requested to receive <i>Outlook</i> in the mail
April 25, 2018	Voting begins online
May 7, 2018	Deadline for AAUW to receive request for paper ballot
May 21, 2018	Deadline for mailing paper ballot; ballot must be postmarked by 11:59 p.m. ET to be counted
June 9, 2018	Online voting ends at 9 p.m. ET
June 10, 2018	Vote results announced online

### ANNUAL MEMBERSHIP RENEWAL

Our branch will be participating in the AAUW Membership Payment Program (MPP.) Please be on the alert for an email from AAUW National, subject-- **AAUW Membership Renewal Notice** which will instruct you how to renew your membership and pay your dues online. Again, we ask you to **please utilize this feature** as so many of you did last year. It is easy and safe. Our goal is 100% participation from those with email accounts.

**Do not attempt to renew your membership on the AAUW website!** You will renew through a secured email link sent directly to you. No login is required. You will need a credit card to make the payment of \$100.

As a thank you for doing this promptly, if you pay your dues **online** you will be entered in a drawing to receive a \$59 rebate which is the amount of AAUW National dues. We have several of these rebates to offer. The drawing will take place at our annual dinner meeting on May 23<sup>rd</sup>.

If you pay by May 1<sup>st</sup> you will receive two chances; by May 15<sup>th</sup> one chance. You need not be present at the dinner to win but then you will miss all the fun!

While we encourage you to pay your dues promptly when notified by AAUW National, if you need more information or instructions we will provide that at our next Branch meeting in April. We will be happy to walk you through this process if you are unsure as to how to do this.

You may contact Katherine Keith, Maripat Kwaczala, or Linda Clautti to assist you in this process. Contact information can be found in our Branch Directory.

**Note:** new members who joined this year (2018) are paid through 2019 and do not need to renew.

Those members who do not have active email accounts may send a \$100 check by June 1, 2018 to Katherine Keith, 130 Woodbine Lane, Mars, PA 16046.

Thanks so much for your cooperation!

*Katherine Keith, Finance Officer and Maripat Kwaczala, Membership VP*

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### WELCOME NEW MEMBERS

I am very happy to announce our newest members who joined during our Shape the Future event.

Please welcome them into our Branch at future meetings and events. Contact information will be provided separately in a Branch email.

Athena Bober  
Cathy Champagne  
Ann Ciak  
Jane Jubb  
Cora Dietrich Koller  
Cynthia Navadeh  
Liz Spence

*Maripat Kwaczala, Membership VP*

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### MILESTONE ACHIEVERS

Please join us at our Annual Dinner on May 23<sup>rd</sup> at Treesdale Country Club as we recognize the following AAUW milestone achievers:

**45 years:** Mary Ann Anderson

**35 years:** Maryann Betush; Judith Matheny

**30 years:** Heather Dills; Clare Hoke

**20 years:** Peggy Garboosian

**10 years:** Sandra Brown; Linda Clautti

**5 years:** Fran Bogos; Kelley Clouser; Katherine Keith; Christine Ley; Joette Miller

Thank you for your continued commitment to AAUW North Hills Pittsburgh Branch and our mission!

*Maripat Kwaczala, Membership VP*

**Reminder: Annual May Dinner**

The dinner is on Wednesday, May 23, 2018 at the Treesdale Country Club. Refreshments will begin at 6:30 PM. The menu is included with the registration form below. **DEADLINE: MAY 1!**

We will present 2018's Outstanding Women, Member Making a Difference, AAUW North Hills Pittsburgh Branch Awards, and Membership Milestones.



# MENU

Cost: \$40.00

Checks made payable to:  
AAUW North Hills Pittsburgh

Mail/give checks to:  
Linda Clautti  
Janis Kapadia

**DEADLINE: MAY 1!**

**JUST NOTE: Please  
submit payment with  
Registration form.**

	NAME:
	PLEASE CIRCLE MAIN ENTRÉE CHOICE.
CHICKEN	Chicken Stuffed with Asparagus Puree and Romano Cheese
FISH	Jumbo Lump Crab Stuffed Salmon
VEGAN	Vegetable Napoleon Stack
SALAD	Treesdale House Salad
STARCH	Wild Rice Pilaf with Fresh Herbs
VEGETABLE	Match Stick Vegetables
DESSERT	Orange Cream Shortcake



**THURSDAY, APRIL 19, 6:30 - 8:30pm**

Doors open at 6:00 PM

## Primary Candidates Forum Featuring

Stephanie Walsh

Jeremy Shaffer

Lindsey Williams

Rudolph Vulakovich

Kareem Kandil

Elizabeth Monroe

Jacob Pavlecic

*PA SENATE DISTRICT 38 (First hour)*

*PA LEGISLATIVE DISTRICT 30 (Second hour)*

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Zapala College Center  
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**Come With Your Questions**

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**AAUW**  
empowering women since 1881

**MISSION STATEMENT OF AAUW ASSOCIATION AND EDUCATIONAL FOUNDATION**

*AAUW advances equity for women and girls through advocacy, education, philanthropy and research.*

**MISSION STATEMENT OF AAUW LEGAL ADVOCACY FUND**

*LAF provides funding and a support system for women seeking judicial redress for sex discrimination.*

**AAUW MEMBERSHIP**

*AAUW, founded in 1881, is open to all graduates who hold an associate's or higher degree from a regionally accredited college or university.*

**AAUW DIVERSITY STATEMENT**

*In principle and practice AAUW values and seeks a diverse membership. There shall be no barriers to full participation in this organization on the basis of gender, race, creed, age, sexual orientation, national origin, disability, or class.*

**BRANCH CONTACT INFORMATION**

Branch Co- Presidents: Betty Kroniser	412-367-4897	BJK15237@comcast.net
Debbie Rosenfelder	412-367-4751	rosenfelderd@verizon.net
Branch Program VP: Linda Clautti	412-335-0550	clautti@yahoo.com
Branch Membership VP: Maripat Kwaczala	412-366-0194	kwaczala1@verizon.net
Viewpoints Editor: Bobbie Hall	724-816-5980	rmhall611@gmail.com

Branch Website: <http://northhills-pa.aauw.net>

Branch Email: [northhillsAAUW@gmail.com](mailto:northhillsAAUW@gmail.com)

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CONNECT2AAUW: 800-326-2289 or [connect@aauw.org](mailto:connect@aauw.org)

National Website: [www.aauw.org](http://www.aauw.org)

State Website: [www.aauwpa.org](http://www.aauwpa.org)

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## VIEWPOINTS

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**AAUW North Hills Pittsburgh Branch**  
**Linda Tozier, Distribution Manager**  
**31 Oxford Court, Pittsburgh, PA 15237**

**Because equity is still an issue**