

Catch up - Pittsburgh for CEDAW Coalition Members and Supporters!

From – Marcia Bandes, Chair, Pittsburgh for CEDAW Coalition

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2017 Pittsburgh Gender Equity Update & 2018 Goals

In 2016 Pittsburgh passed a gender equity ordinance.

In 2017 the Pittsburgh Gender Equity Commission was established:

- Pittsburgh hired a part-time Executive Director for the Gender Equity Commission, anupalma (anu) jain, and
- Pittsburgh selected 13 volunteer members for the commission including
 - experienced leaders working in the areas of Economic Development, Education, Violence Against Women, and the delivery of City services. **See page 3 for a list of the commissioners.**
 - The Pittsburgh Cities for CEDAW Coalition has a permanent seat on the Commission, currently held by Lee Fogarty.
- anu jain also proposed, and received approval for, funding to execute an intersectional gender analysis in 2018.

In 2018 the Gender Equity Commission will execute a citywide intersectional gender analysis, starting with the issuance of an RFP with the goal of identifying and quantifying areas that need attention. The report will be taken back to the City departments for budget and program review. Our CEDAW representative will be active in these efforts.

2017 Pittsburgh for CEDAW Coalition Achievements & 2018 Goals

2017 Support and outreach activities by the Pittsburgh CEDAW Coalition included

- Launched 2017 with a celebration of passing the Gender Equity Ordinance (50 attendees)
- Coalition sub-committee participated in Pittsburgh Gender Equity Exec Director selection
- Trips to Buffalo in support of their on-going CEDAW ordinance efforts
- Calls with Cincinnati in support of their successful ordinance efforts
- Attended the CSW in NYC, Presented Pittsburgh Status at side meeting
- Co-hosted Pittsburgh Human Rights City Alliance Picnic
- Co-lead Chatham University work session “Legislating Equity through Policy”
- CEDAW Presentations/workshops:

- 2017 Summit Against Racism
- League of Women Voters PA State Conference
- And, Unitarian Church, U Pitt Literature Class, Fox Chapel of AAUW, +other

2018 the Pittsburgh for CEDAW Coalition Achievements & Goals

- Continue to spread the word about the Gender Equity Commission
- Focus on supporting other cities around the country in their efforts to implement a CEDAW ordinance
- Test the waters in Allegheny county communities for interest in implementing a CEDAW ordinance
- Join Gender Equity Commission sub-committees when applicable.

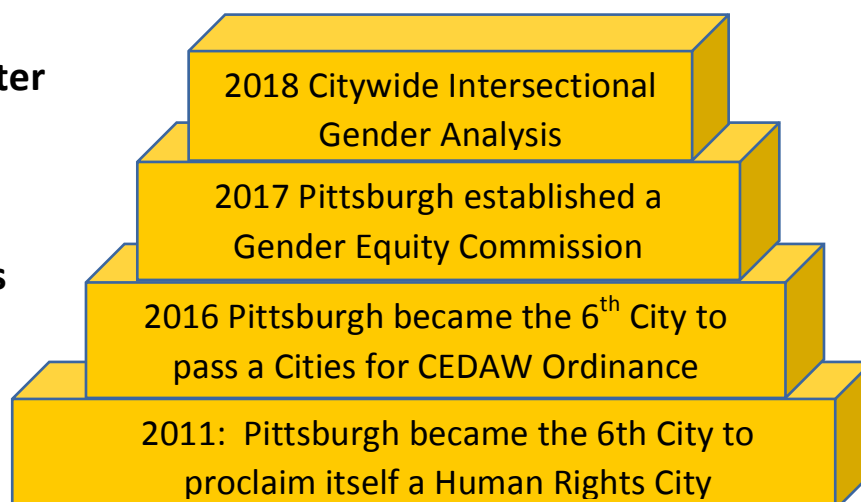
In January 2018 the coalition

- Held a workshop at the Summit Against Racism (SAR) with over 100 participants
- Participated as a panel member in a second SAR workshop
- Presented to Social Policy class at Chatham.

What You Can Do

- Raise awareness of the Pittsburgh Gender Equity Commission by telling your friends.
- Call your council member and let them know that you are excited about the new Gender Equity Commission and request that they give their full support to its efforts to promote gender equity in Pittsburgh.
- If you know or meet any of the commission members thank them for volunteering.
- **Stay current, sign up for the monthly Gender Equity Commission newsletter [here](#).**
- Attend the Gender Equity Commission's monthly meetings (starting in March). Information will be provided in Gender Equity Newsletter.
- Contact us if you, or anyone you know, is interested in exploring the possibility of a Cities for CEDAW Campaign in your/their community.

**Building a better
future for
women & girls
one step at
a time.**



Commissioners	Experience/Current Position	Commission Role
anupalma (anu) jain	Founder of Inklusant, a diversity consulting company. Part-time faculty in Gender, Sexuality, and Women's Studies at U Pitt.	Executive Director
Ricardo Williams, BNO	City Gov't mgr of Equity & Inclusion; EORC Administrator	City Gov't representing the Mayor's Ofc
Debra Gross	City Gov't City Council District 7	City Gov't representing City Council District
Mike Strelac	City Gov't Senior Budget Analyst	City Gov't knowledgeable about the City budget
Janet Manuel	City Gov't Deputy Director, Personnel & Civil Svc Commissioner	City Gov't representing Dept of Personnel and Civil Services
Lee Fogarty	Leader in Cities for CEDAW Pittsburgh; experience with Women's Center and Shelter, Center for Victims, Persad Center, psychotherapy and crisis consultation	Representing Pittsburgh for CEDAW Campaign
Amanda Neatrour	Women's Leadership and Mentorship Pgm at Robert Morris University; former Diversity & Inclusion employment coordinator for City of Pittsburgh	member for the non-profit community working on gender equity issues
Jessie Ramey	Director, Chatham Women's Institute, which includes the Center for Women's Entrepreneurship and the PA Center for Women and Politics	City resident who is active in gender equity issues
Sarah Hansen	Pennsylvania Women Work	knowledgeable about economic development and employment issues
Chelsea Pallatino	PhD in Public Health, experience working with immigrant and refugee women, focus on intimate partner violence and opioid addicted pregnant women	knowledgeable about women's health issues
Sabrina Korel	Attorney, Women's Center and Shelter of Greater Pittsburgh -- represents victims of domestic violence on legal matters; works on legislative issues surrounding domestic violence	knowledgeable about violence against women
Kathi Elliott	Gwen's Girls; previous experience with the Center for Victims of Violence and Crime and as a psychiatric registered nurse	active in minority communities
Megan Block	Former Western PA Political Director of SEIU; current civil rights, union, and employment attorney	knowledgeable about City labor unions and women's issues in the workplace
Magdeline Jensen	CEO Greater Pittsburgh YWCA	knowledgeable about education and educational barriers facing girls and women in Pittsburgh
Kelauni J. Cook	Founder, Black Tech Nation and Co-Director, Beta Builders Coding Boot Camp	knowledgeable about gender barriers in the tech sector
Sarah Schulz	Psychiatric Social Worker, focus on transgender and gender non-conforming individuals, campus study around sexual violence and harassment	familiar with gender non-conforming communities