



ANNUAL MAY DINNER

Wednesday, May 27, 2015

**Social time (and purse sale) at 6:00pm followed by
Dinner at 6:45pm**

La Roche College Center Square

Buffet Menu includes tossed salad, portabello mushrooms stuffed with cheese and vegetables, grilled chicken with mango salsa, tri-roasted potatoes, oven-roasted mixed vegetables (squash, asparagus, grape tomatoes), dinner rolls, coffee (tea) and dessert bar featuring assorted cakes and pies. Wine courtesy of unused donations from our movie fundraiser.

Dinner costs \$25.00. Guests are most welcome.

**Please send your check, payable to North Hills – McKnight AAUW to:
Janette Kohr, 120 Rydal Lane, Pittsburgh, PA 15237**

Please contact Linda Tozier if you have any special dietary needs at:
linda.tozier@verizon.net

Reservation Deadline is Thursday, May 21st

Tozier's Tidbits

April was a wonderful month for the North Hills-McKnight Branch. On April 11th our branch received the following awards at the AAUW-PA Annual Meeting: Branch Highlights (for our movie fundraiser) and recognition for our mini-grant project (the Equal Pay Day Event at La Roche College).

On April 14^h Peggy Schmiedecke tabling event in the College Center students signed postcards to their two support the Paycheck Fairness Act. registered as e-student affiliates that three students and Cindy Stewart and



orchestrated a very successful Square, during which 75 senators urging them to Additionally three students day. Assisting Peggy were Linda Tozier.

The April 22nd branch meeting offered something for everyone. Who knew that we would have thirty members, six guests and three children attend! One Youth, the La Roche student organization which helps Guatemalan students attend school and sponsors local youth empowerment workshops, received our 2015 Gateway to Equity Award. New officers for 2015 – 2017 were elected. And members were treated to a very interesting slide show, presented by Debby Rabold, Franklin Park Historian and Amy Steele, Executive Director of the Northland Public Library.

There are two times we should vote this May. We all can exercise our right to vote in the May 19th Pennsylvania primary election. In odd-numbered years, AAUW elects new national officers and votes on proposals to the AAUW Public Policy Program and proposed amendments to the AAUW Bylaws. The special convention issue of Outlook lists eleven proposals to our Public Policy Program, five proposed amendments to our Bylaws, and biographies of the seventeen candidates. The proposal to eliminate the Degree Requirement for Membership is being presented again after not getting the necessary majority of votes in 2009. To vote on-line between April 15 and June 19, go to www.aauw.org/resource/national-election, click on Vote, and log in with your member ID and password. If you never have registered with the AAUW MSD, you will be prompted to create a password. Next enter the voter PIN # printed on the back of Outlook just below your member ID. Hooray – you have accessed your electronic ballot!

The Wednesday, May 27th Annual May Dinner promises to be a fun way to conclude our AAUW program year. Please send your \$25 check to Janette Kohr by May 21st. Our 2015 Outstanding Woman and Branch Spotlight awardees will be honored. Also seventeen members will be recognized for their Membership Milestones. This year we are thrilled to honor our very first 50-year member – Sylvia Lynn. I thank Georgiana Likar (Program VP) and Anita Wurthner (Secretary) for serving as officers for my final two years as branch president. And I congratulate Susan Banerjee, Michele Buford, Betty Kroniser, Christine Ley and Jan Peischl who will be installed as Co-Presidents, Program Vice President and Co-Secretaries for the next two years. Maripat Kwaczala (Membership VP) and Katherine Keith (Finance Officer) continue in their offices for another year. Please plan to arrive at 6 o'clock to allow yourself time to purchase another purse just in time for summer use.

I will close by thanking each of you for your support for the past four years. Our branch is strong because we care about each other and we care about the AAUW Mission. Through AAUW we will continue to make a difference in the lives of women and girls in our community and across the nation.

Linda Tozier, President

BRANCH CALENDAR

CONGRATULATIONS are in order for

SYLVIA LYNN



May Happenings

5/12/2015 Morning Book Group

The Johnstown Flood

by David McCullough

Reviewer: Judy Sparlin

Hostess: Barbara Matthews

5/18/2015 Bookers of the Evening

The Storied Life of A.J. Fikry

by Gabrielle Zevin

Reviewer: Maripat Kwaczala

Hostess: Cindy Stewart

5/19/2015 Primary Election

5/21/2015 Deadline for May Dinner Reservations

5/27/2015 Annual Dinner Meeting

La Roche College, 6 p.m.

Installation of New Officers

June Happenings

6/3/2015 Joint Board Meeting

Hostess: Sina Murphy, 6 p.m.

6/9/2015 Morning Book Group

The Orphan Train

by Christina Baker Kline

Reviewer: Marilyn Loichinger

Hostess: Pauline Edison, 9:30 a.m.

6/15/2015 Bookers of the Evening

Mambo in Chinatown

by Jean Kwok

Reviewer: Deb Rosenfelder

Hostess: Deb Rosenfelder, 7:30 p.m.

6/19/2015 Last day to vote in AAUW National Elections

July Happenings

7/11/2015 AAUW-PA Summer Retreat

Hours: 10 a.m.-3 p.m.

Location: Country Cupboard Inn
Lewisburg, PA

7/20/2015 Bookers of the Evening

Planning Session

Hostess: Peggy Garbooshian, 7:30 p.m.

This year marks a special anniversary for Sylvia. She has been an AAUW member for **50 years** and has achieved *Honorary Life Membership*. Please join us at our May dinner in celebrating Sylvia's awesome commitment and her continued service to AAUW! We are so proud of you, Sylvia!

Congratulations!

And we will also be recognizing the following milestone achievers:

5 Years: Ellen Dvorsky, Peggy Schmiedecke,
Cindy Stewart

10 Years: Susanne Bridges, Michelle Buford

15 Years: Janet Fesq, Anita Fletcher, Linda Loewer,
Rosemary Praeger

20 Years: Janice Meade, Debbie Rosenfelder

25 Years: Sina Murphy

30 Years: Mary Eury, Donna Martin, Sr. Rita Yeasted

45 Years: Linda Joy

2015-2016 Board Positions

by Michele Buford

Please let either myself or Susan Banerjee know if you do or do not want to continue in your current Board positions. As the new Co-Presidents, we want to make sure we honor those requests first before pursuing new members. Just contact us via email and mention that any members wanting to serve on the Board may contact us as well with their interests..

BOOKERS OF THE EVENING

by Peggy Garbooshian

The Bookers of the Evening will meet on May 18 at 7:30 at the home of Cindy Stewart. Cindy will review the book "The Storied Life of A.J. Frikry" by Gabrielle Zevin. "When his most prized possession, a rare collection of Poe poems, is stolen, bookstore owner A.J. Frikry begins isolating himself from friends, family, and associates before receiving a mysterious package that compels him to remake his life." Please let Cindy know if you can attend and everyone is welcome.

April Finance Report by Katherine Keith

Beginning balance	\$3985.70
Income	\$4278.00
Expenses	\$ 499.66
Ending balance	\$7764.04



North Hills Photographic Road Show

presented by

Debby Rabold & Amy Steele

at our

April 2015 meeting



Liberty 5K Run/Walk

Join the battle against human trafficking

All proceeds from the race benefit *Living in Liberty*, a non-profit organization committed to rescuing and aiding victims of human trafficking by providing basic needs such as food and housing, as well as therapy and emotional support.

Saturday, July 18, 2015

North Park Boathouse

Registration begins at 8 a.m., race starts at 9 a.m.

REGISTRATION INFORMATION:

Online by **July 17**

*Register online at www.livinginliberty.org



Great Decisions 2015



Great Decisions, sponsored by the Foreign Policy Association, is a national, civic-education program that encourages learning about U.S. foreign policy and global issues. For many years, Linda and Chris Loewer, have done an outstanding job of presenting the 8 week program during the months of February and March. The North Hills-McKnight Branch of AAUW is grateful for all their hard work, dedication and outreach to the community. Heartfelt thanks are extended to both of you! When Linda and Chris stepped down at the end of last year, it was decided to deliver the program by committee.

Great Decisions 2015 had a successful year with many branch members stepping in to help out so that the program could continue at La Roche. Participants spent Saturday mornings from 9:30 am - 11:00 am watching informative DVD's, listening to knowable and fascinating speakers, engaging in conversation and q/a, and generally developing a greater understanding of global affairs. Special thanks is extended to the following members who helped so that the program could continue this year.

Jane Depee - Briefing Book Order/La Roche Library contact
Judy Hays Daw - E-communicator for Great Decision participants
Mary Eury and Katherine Keith - Publicity
Chris Loewer - Technology trainer
Sina Murphy and Chris Ley - Guest Speaker contact

Linda Joy - Facilitator - Russia and the Near Abroad
Chris Ley and Cindy Stewart - Facilitators - Human Trafficking
Rita Martin - Facilitator - U.S. Policy Toward Africa
Lauren Ley - Facilitator - Sectarianism in the Mid-East
Maryann and Fred Anderson - Facilitators - India Changes Course
Linda and Chris Loewer - Brazil in Metamorphosis
Rita Yeasted - Facilitator - Syria's Refugee Crisis

The Great Decisions Committee will meet on Tuesday, May 12th for a wrap-up year's meeting. Suggestions for program delivery and recommendations for next year will be compiled for the Executive Board.

To members of our branch who have been in the audience as Great Decision participants, many thanks for coming out to support the program. **To members who have not participated, please consider participating in Great Decisions in any capacity for 2016. The only requirement is that you are interested in learning!**

Cindy Stewart
Chair, Great Decisions



Gateway to Equity 2015 Recipient - One Youth

By Peggy Schmiedecke

We selected and honored *One Youth* which is a student organization at La Roche College because their mission is to enhance the development of disinvested communities in Pittsburgh through the empowerment of youth below age 18. This is accomplished as a result of partnering with local nonprofits that focus on youth development and facilitate projects that help students to realize their intellectual and leadership capabilities. The award was presented at our branch meeting on April 22, 2015.



Equal Pay Day April 14, 2015 Event ~ by the Numbers

- 75 post cards completed and mailed to PA State Senators and 3 to other states urging them to pass the Paycheck Fairness Act
- 70 copies of Quick Facts, Next Steps, and Gap by PA District handed out
- 20 copies of *Graduating to a Pay Gap* book handed out
- 8 new e-affiliate student memberships
- 5 people signed up to receive Action Network notices
- 1 article in the La Roche Courier by Kim Aland (reprinted in Viewpoints)
- 1 La Roche Broadcast Radio event by Kim Aland

@Peggy Schmiedecke

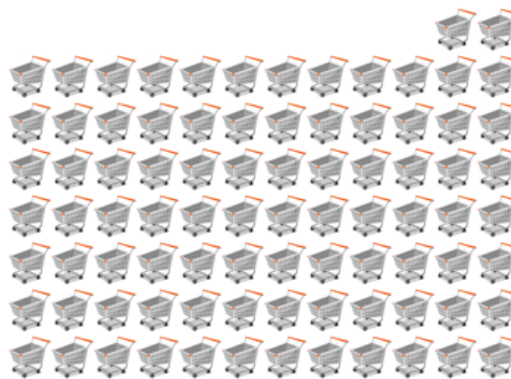
WOMEN & THE WAGE GAP

\$10,876 = 86 weeks of food!

Women in the U.S. are paid \$10,876 less per year than men. That's enough to buy 86 weeks of food!

The wage gap is holding women back and harming their families. This must change.

More: NationalPartnership.org/Gap



NATIONAL PARTNERSHIP FOR WOMEN & FAMILIES

Wage Gap Becomes Reality for Graduates

By Kimberly Aland
(La Roche e-Affiliate Member)

On Tuesday, April 14th, the American Association of University Women (AAUW) hosted an equal pay day event at La Roche College. Peggy Schmiedecke, one of the college's admissions counselors, said she organized the event to inform students about the wage gap between males and females, specifically when the gap exists one year after graduation in the same major or career path.

According to AAUW, there are many factors that contribute to the fact that women make less than men. One example from AAUW's pay gap literature notes that women often choose careers with lower salaries, such as teaching or social work, where men are more likely to pick fields that pay more, such as engineering and computer science.

Jalyn Evans, a graduating senior and sociology major said she didn't know much about the pay difference between the sexes. "After receiving AAUW's information and their fact sheet, I think it's astounding. It just shows that we are so unaware of the inequality that still exists between men and women."

While AAUW noted that women are making 78 cents on average for every dollar that their male counterparts are making, their fact sheet exposed the real reason for the event: "Even after controlling for factors known to affect earnings, such as occupation, college major, and hours worked, a 7 percent pay gap persists between male and female graduates just one year after graduation." This is called the graduating pay gap, according to AAUW.

Breanna Wong, a sophomore English education major, said that while she also learned a lot about the pay gap, it doesn't discourage her. "It's something I'm going to have to fight for and show that I am worthy of being paid more."

But what can these students do to fight for equal pay and reduce that unexplainable 7 percent gap? Schmiedecke said that change is often based in politics. "I believe that one of the ways to make a change is to make your Congress know when there are acts on the floor of the Senate and to vote for them to let your voice be heard."

The president of the North Hills – McKnight AAUW branch, Linda Tozier agreed with Schmiedecke. "AAUW has a lobby core of volunteer AAUW members who live in the greater D.C. area who, twice a month, go in and lobby senators and legislators for women's issues." Tozier said that AAUW has been pushing for women's activities and rights since they were founded in 1881, and that politics has been one of their main platforms for exposure.

Heather Nicotra, a 2012 La Roche graduate and marketing and management major, said that she experienced pay inequality at her first out-of-college career as a teller for Citizen's Bank. She said that a male coworker who was hired at the same time as her for the same job made nearly \$10,000 more than she did. Neither of them had banking experience, Nicotra said; he made more because he was a man.

Nicotra said, "It's kind of frustrating. We were both bankers, but I also had extra abilities. I had more sign-off power. So, I was doing more work and had more authority than he did, but he was still making more." One of the worst parts, she said, was that she had worked hard to earn a bachelor's degree, where this man only had an associate's degree.

These sorts of scenarios happen too often and women need to realize that they need to negotiate, said Schmiedecke. She said that even just awareness can help them have more earning potential which is why she had coordinated the equal pay day event.

When asked about if there was any fear about entering an unequally paid work force, Wong stated that she wasn't afraid of the inequality, but instead she was concerned. "I am worried about not being paid the same. I want to promote and work on making more equal pay between both sexes."

AAUW President Tozier gave this final piece of advice to female college students entering the workforce, "When you go in, know how to negotiate for your starting pay. Make sure you are being paid fairly." While this seems fairly straightforward, it isn't always easy for women said Tozier. She noted that Schmiedecke hosts AAUW Smart Start workshops that focus on providing women with the skills to negotiate their pay and how to be more assertive in the workplace.

NORTH HILLS-MCKNIGHT AAUW DUES FORM FOR 2015-2016

Membership dues include national, state, and branch dues at the same rate as last year. Dues are \$70. (National-\$49, State-\$10, Branch-\$11) (\$46 tax deductible)

Rejoin NOW for greatest raffle chances!

Now is the time to renew your North Hills-McKnight Branch membership. This qualifies you for our *free membership raffle drawing*. If you pay by MAY 27th, you will be entered for the free membership drawing.

Make checks payable to North Hills-McKnight AAUW and send it by June 15, 2015. Mail check and BRANCH DIRECTORY INFORMATION FORM TO: Katherine Keith, 130 Woodbine Lane, Mars, PA 16046.

Branch Directory Information: enter as you want it printed.

_____ Put X here if you want an extra directory. Add \$2. Write check for \$72

Name: _____

Address: _____

City: _____ State: _____ Zip: _____

Home Phone: _____ Work: _____

Cell: _____ Email: _____

Degree(s) earned: _____

Major(s): _____

College/University: _____

You may bring your CHECK and THIS FORM to the May 27th Dinner meeting.

MISSION STATEMENT OF AAUW ASSOCIATION AND EDUCATIONAL FOUNDATION

AAUW advances equity for women and girls through advocacy, education, philanthropy and research.

MISSION STATEMENT OF AAUW LEGAL ADVOCACY FUND

LAF provides funding and a support system for women seeking judicial redress for sex discrimination.

AAUW MEMBERSHIP

AAUW, founded in 1881, is open to all graduates who hold an associate's or higher degree from a regionally accredited college or university.

AAUW DIVERSITY STATEMENT

In principle and practice AAUW values and seeks a diverse membership. There shall be no barriers to full participation in this organization on the basis of gender, race, creed, age, sexual orientation, national origin, disability, or class.

BRANCH CONTACT INFORMATION

Branch President Linda Tozier	412-369-5770 or linda.tozier@verizon.net
Branch Program VP Georgiana Likar	724-934-0114 or likar@comcast.net
Branch Membership VP Maripat Kwaczala	412-366-0194 or kwaczala@verizon.net
Viewpoints Editors Maryann Anderson	412-486-3233 or reming80@verizon.net
& Sylvia Lynn	412-486-0151 or sylviaklynn@gmail.com

Branch Website: <http://northhillsmcknight-pa.aauw.net>

CONNECT2AAUW: 800-326-2289 or connect@aauw.org

Association Website: www.aauw.org

State Website: www.aauwpa.org

VIEWPOINTS

North Hills-McKnight Branch

Michele Buford, Distribution Manager

2750 Hunters Circle #551, Allison Park, PA 15101

because equity is still an issue

